

EXHIBIT 3

Hearing Date: June 22, 2007
Hearing Time: 10:00 a.m. (Prevailing Eastern Time)

SKADDEN, ARPS, SLATE, MEAGHER & FLOM LLP
333 West Wacker Drive, Suite 2100
Chicago, Illinois 60606
John Wm. Butler, Jr. (JB 4711)
John K. Lyons (JL 4951)
Albert L. Hogan III (AH 8807)
Ron E. Meisler (RM 3026)

- and -

SKADDEN, ARPS, SLATE, MEAGHER & FLOM LLP
Four Times Square
New York, New York 10036
Kayalyn A. Marafioti (KM 9632)
Thomas J. Matz (TM 5986)

Attorneys for Delphi Corporation, et al.,
Debtors and Debtors-in-Possession

Delphi Legal Information Hotline:
Toll Free: (800) 718-5305
International: (248) 813-2698

Delphi Legal Information Website:
<http://www.delphidocket.com>

UNITED STATES BANKRUPTCY COURT
SOUTHERN DISTRICT OF NEW YORK

-----	-	x	
	:		
In re	:	Chapter 11	
	:		
DELPHI CORPORATION, <u>et al.</u> ,	:	Case No. 05-44481 (RDD)	
	:		
	:	(Jointly Administered)	
Debtors.	:		
-----	-	x	

DECLARATION OF BRUCE WASLUSKY IN SUPPORT OF DEBTORS' SUPPLEMENTAL
REPLY WITH RESPECT TO PROOFS OF CLAIM NUMBERS 837, 838 & 14762
(H.E. SERVICES COMPANY, ROBERT BACKIE & RICHARD JANES)

("WASLUSKY DECLARATION – H.E. SERVICES COMPANY, ET AL.")

Bruce Waslusky declares as follows:

1. Delphi Corporation and certain of its subsidiaries and affiliates are debtors and debtors-in-possession in these chapter 11 cases. I submit this declaration in support of the Debtors' Supplemental Reply With Respect To Proofs Of Claim 837, 838 & 14762 (H.E. Services Company, Robert Backie and Richard Janes) (the "Supplemental Reply"). Capitalized terms not otherwise defined in this declaration have the meanings ascribed to them in the Supplemental Reply and the Statement of Disputed Issues.

2. Except as otherwise indicated, all facts set forth in this declaration are based upon my personal knowledge, my review of relevant documents, my opinion, and my experience with and knowledge of Delphi Automotive Systems LLC's ("DAS LLC") relationship with H.E. Services Company ("H.E. Services"). If I were called upon to testify, I could and would testify to the facts set forth herein.

3. I began working for DAS LLC in 1971 and I have worked in various capacities over the years, including Line Supervisor, Production Control Logistics, Purchasing, Value Analysis, and Buyer. I currently work as a Prototype Purchasing Manager for DAS LLC's Saginaw Steering Division. I have held this position since 1996. In my current position I am responsible for overseeing Buyers, meeting the requirements of Delphi's Saginaw prototype center, and providing plant support.

4. I worked with H.E. Services to meet various prototype requirements of DAS LLC from approximately 1996 until H.E. Services closed in approximately the spring of 2004.

5. In approximately the summer of 2000, Robert Backie advised me that H.E. Services intended to close its facility in El Paso, Texas due to lack of business. When I became aware of Mr. Backie's intentions, I began sending Requests for Quotation ("RFQ") to H.E. Services' El Paso facility for work related to the requirements of DAS LLC's Saginaw prototype center. Although I was under no obligation to send these RFQs to H.E. Services, I did so because DAS LLC and H.E. Services shared a good working relationship. Over the course of several months, I sent approximately twenty RFQs to H.E. Services' El Paso facility, however, it did not win any of the requested business due to lack of competitive pricing. During my conversation with Robert Backie he did not suggest that his decision to close the El Paso facility was related to discrimination or broken promises on the part of DAS LLC.

6. After H.E. Services' El Paso facility closed, I learned from Darrin Krogman, H.E. Services' Ancon division manager, that the equipment from the El Paso facility was moved to the Ancon division facility. It is my understanding that later, in approximately 2004, this equipment was sold for top dollar at a liquidation auction in connection with H.E. Services' dissolution.

7. I was involved in the EX-CELL-O Relationship. In approximately June 1999, DAS LLC issued RFQ number S30000009 to ten suppliers potentially interested in and capable of producing prototype C/V joint components, specifically inner and outer races.¹ (Ex. A at 4, 5 (Sourcing Committee Bidders' List and Request for Sourcing).) Production of the

¹ Automobiles transfer power from the transmission to the wheels through drive-axle assemblies. C/V ("Constant Velocity") joint components, located on the ends of the axle, allow a wheel's rotating shaft to transmit power through a variable angle, at a constant speed, without an appreciable increase in friction or play. Inner and outer races make up a portion of the C/V joint.

prototype inner and outer races required that the supplier purchase an EX-CELL-O Model XG-690 grinding machine to facilitate DAS LLC's requirements. (Id. at 5, 6.)

8. Of the ten suppliers that DAS LLC solicited, five responded by bidding on the business. (Id. at 3, 4.) After three rounds of negotiations with the potential suppliers, H.E. Services' Ancon division was awarded the contract because it offered DAS LLC the most competitive price. (Id. at 1-3.) The per part price H.E. Services quoted Delphi was based both the cost of necessary materials and the cost of the EX-CELL-O machine. (See Exs. B, C, D (Quotes).)

9. Upon being awarded the business, as part of its agreement with DAS LLC, H.E. Services was responsible for contracting with EX-CELL-O GmbH and purchasing an EX-CELL-O machine. Moreover, H.E. Services was responsible for providing all maintenance and repair to the EX-CELL-O machine. H.E. Services acknowledged these responsibilities in its various quotes on the EX-CELL-O business. (See Ex. B (July 20, 1999 Quote ("Ancon to provide all maintenance and repair to the Excelllo Machine")); Ex. C (Sept. 22, 1999 Quote (same)); Ex. D (October 12, 1999 Quote (same)); see also Ex. E at 3 (Aug. 20, 1999 Proposal ("[S]upplier to purchase an Excelllo Machining Center"))).

10. Moreover, I consistently conveyed to H.E. Services personnel, including Joseph Stearns, H.E. Services Vice President of Engineering and Manufacturing, that DAS LLC did not intend to become involved in purchase of the EX-CELL-O machine or any commercial issues between H.E. Services and EX-CELL-O GmbH arising out of that purchase. (See Ex. F (Jan. 31, 2001 memorandum from B. Waslusky to D. Bolinger).) DAS LLC's sole concern with respect to the EX-CELL-O machine was that the machine was capable of meeting the prototype requirements of DAS LLC and its customers. (See id.)

11. DAS LLC specified in its RFQ that the EX-CELL-O machine incorporate Fanuc controls. Because Fanuc controls are the industry standard in the United States, DAS LLC routinely requires the use of Fanuc controls to meet its requirements. By contrast, Siemens controls are the industry standard in Europe and are thus generally incompatible with DAS LLC's American operations. H.E. Services was aware of the requirement that the EX-CELL-O machine incorporate Fanuc controls prior to bidding on and being awarded the EX-CELL-O business. Nevertheless, the differences between the two controllers were tested by EX-CELL-O GmbH and EX-CELL-O GmbH assured both DAS LLC and H.E. Services that the Fanuc and Siemens controllers were equivalent. (See Exs. G, H (Feb. 28, 2001 and Mar. 5, 2001 EX-CELL-O conference call minutes).)

12. On or about October 29, 1999, DAS LLC issued a blanket requirements contract in the form of a purchase request ("MBO S3B00028") to H.E. Services in connection with the EX-CELL-O Relationship. (Ex. I.) MBO S3B00028 specified that although DAS LLC projected that it would require 7,000 parts annually in connection with the EX-CELL-O Relationship, the actual volume may vary according to DAS LLC's requirements. (Id.) MBO S3B00028 also acknowledged that the per part price "will go up or down based on actual[] volume." (Id.) I did not promise or represent to H.E. Services that DAS LLC would purchase any specified number of parts on an annual basis. Moreover, projected volumes are not firm; experienced suppliers such as H.E. Services know that DAS LLC's requirements may change.

13. Although H.E. Services immediately contracted with EX-CELL-O GmbH for the purchase of an EX-CELL-O machine that would meet DAS LLC's requirements in connection with MBO S3B00028, problems arose that prevented H.E. Services from timely beginning work under the requirements contract. Specifically, although the EX-CELL-O GmbH

originally scheduled the machine to be delivered to H.E. Services on or about September 15, 2000 (Ex. F at 2), the machine did not actually arrive at H.E. Services' Ancon division facility until December 13, 2001. (Ex. J (Dec. 13, 2001 EX-CELL-O meeting minutes).) The fourteen month delivery delay was caused, at least in part, by EX-CELL-O GmbH because EX-CELL-O GmbH experienced difficulty manufacturing a machine capable of meeting DAS LLC's requirements. (See Ex. F at 2; Ex. K (letters from H.E. Services to EX-CELL-O GmbH).) H.E. Services, not DAS LLC, retained responsibility for ensuring the capability of the EX-CELL-O machine, including conducting run-offs that would ensure that the machine would efficiently produce parts to DAS LLC's specifications. (See, e.g., Ex. K.)

14. As previously noted, the per part price that H.E. Services anticipated to charge DAS LLC for parts produced using the EX-CELL-O machine incorporated H.E. Services' cost of acquiring the machine. Due in large part to H.E. Services' delayed receipt of the EX-CELL-O machine, and resulting delays in orders and payments from DAS LLC, H.E. Services requested, and DAS LLC agreed, to make monthly payments to H.E. Services to help offset the cost of the machine – irrespective of the number of parts ordered – rather than make a volume driven variable monthly payment to H.E. Services as was originally anticipated. (Ex. L at 1 (Nov. 13, 2001 letter from J. Stearns to B. Waslusk).) This arrangement was beneficial to H.E. Services because it enabled H.E. Services to receive a guaranteed payment from DAS LLC each month regardless of how many parts DAS LLC required, effectively insulating H.E. Services from wide swings in DAS LLC's month-to-month requirements. If DAS LLC required parts in any given month it would pay an additional amount above and beyond the guaranteed payment.

15. To effect the revised terms of the EX-CELL-O Relationship, on April 30, 2002, DAS LLC issued purchase order number S3S18278 to H.E. Services. (Ex. M.) This

purchase order was governed by DAS LLC's General Terms and Conditions. (Id. at 5.) Purchase order S3S18278 authorized DAS LLC to disburse to H.E. Services a monthly payment of \$22,926.00 to help offset H.E. Services' costs associated with its purchase of the EX-CELL-O machine (which were originally included in the quoted per part price). (Id.) These payments were originally scheduled to continue for 36 months. (Id.) However, DAS LLC made only twenty of the scheduled payments because H.E. Services closed its business and never invoiced DAS LLC for the remaining payments. DAS LLC subsequently closed purchase order S3S18278 in May of 2005; at that time purchase order S3S18278 was altered to reflect that DAS LLC made only twenty payments under it. (See Ex. N (purchase order alteration).)

16. Simultaneous to the issuance of purchase order S3S18278 on April 30, 2002, DAS LLC also re-issued the blanket requirements contract associated with the EX-CELL-O Relationship under a new purchase request ("MBO S3B00059"). (Ex. O.) This re-issued purchase request was revised based on H.E. Services' revised quote of June 19, 2001 as well as purchase order S3S18278. (Id.) In essence, the per-part price payable to H.E. Services under MBO S3B00059 was lowered to reflect the fact that DAS LLC was separately making monthly payments to H.E. Services under purchase order S3S18278. All purchase orders issued under MBO S3B00059 explicitly incorporated and were made subject to DAS LLC's General Terms & Conditions. (See Ex. P (PO S3S26246); see also Ex. Q (Terms & Conditions).)

17. Following the late delivery of the EX-CELL-O machine, problems persisted that prevented H.E. Services from efficiently meeting DAS LLC's requirements. For instance, immediately following the delivery the machine, H.E. Services learned for the first time that the machine ran on a central coolant system. This indicated to me that H.E. Services' personnel failed to achieve familiarity with the machine despite their contractual obligation to do

so. Nevertheless, DAS LLC purchased a central coolant system for H.E. Services' use at a cost of approximately \$6,000.

18. H.E. Services also experienced problems with the programming of the machine, which it struggled with for many months. Additionally, the permanent tooling for the machine presented continuous problems where H.E. Services was unable to alter the EX-CELL-O machine efficiently to meet DAS LLC's requirements. Because alterations and improvements to prototype parts are the norm, it was essential that H.E. Services be able to effect these alterations to the machine in an efficient manner in order to meet DAS LLC's requirements.

19. As reflected in correspondence I received, these problems were exacerbated because EX-CELL-O GmbH refused to honor its warranty with respect to the machine. This was due to the fact that H.E. Services refused to pay EX-CELL-O GmbH for the full amount invoiced for the machine. (See Ex. R (letters from EX-CELL-O GmbH to H.E. Services).) The long delivery delay had strained the relationship between H.E. Services and EX-CELL-O GmbH and in response, as a self-help remedy, H.E. Services underpaid EX-CELL-O GmbH for the machine.² (See id.) EX-CELL-O GmbH did not agree with H.E. Services actions and, accordingly, refused to honor its warranty with respect to the machine. Thus, when problems such as those related to programming and permanent tooling arose, EX-CELL-O

² On January 23, 2001, H.E. Services first requested that EX-CELL-O GmbH reimburse H.E. Services for \$207,820.00 in "losses" allegedly incurred in connection with the late delivery of the EX-CELL-O machine. (See Ex. F at 2.) On or about April 26, 2002, H.E. Services provided Delphi with detail of the EX-CELL-O machine costs in connection with Delphi's agreement to issue a monthly payment toward the machine. (Ex. S (April 26, 2002 Analysis).) At least some of the "losses" H.E. Services asked EX-CELL-O GmbH to pay were included in the "costs" Delphi agreed pay, including travel and bank costs. (Compare Ex. F with Ex. S.) Delphi disputed some of the costs H.E. Services claimed, including travel costs that EX-CELL-O GmbH paid (see, e.g., Ex. T) and other costs that H.E. Services either agreed to pay for or incurred through its own fault. (See Exs. U, V.) Nevertheless, Delphi agreed to waive its dispute as to these additional costs so long as H.E. Services negotiated a reduction in the purchase price with EX-CELL-O GmbH. (See Ex. V.)

GmbH was unavailable to assist due solely to H.E. Services' dispute with EX-CELL-O GmbH. Although DAS LLC was copied on correspondence between H.E. Services and EX-CELL-O GmbH relevant to these issues, DAS LLC was not directly involved in the contractual relationship between the two companies. It remained H.E. Services' responsibility to DAS LLC to insure that the machine could meet DAS LLC's requirements.

20. On or about March 11, 2003, I held a meeting with H.E. Services' Robert Backie and David Stearns. Among other things, I advised Messrs. Backie and Stearns that: (1) H.E. Services was "suffering from internal paralysis," which was effecting their performance in connection with the EX-CELL-O Relationship; (2) H.E. Services was experiencing inefficiencies with respect to tooling; (3) the EX-CELL-O Relationship lacked programming and engineering support from H.E. Services; (4) parts were being wasted in connection with setting up and running the EX-CELL-O machine; and (5) communication between DAS LLC and H.E. Services had deteriorated. (Ex. W (Email).) No significant progress was made on these items in the weeks following the meeting. (Id.) Additionally, H.E. Services failed to meet delivery deadlines during that time frame. (Id.)

21. As a result of these problems, and in order to meet DAS LLC's customers' requirements, DAS LLC resourced production of some inner and outer race prototypes to Ranger Tool & Die ("Ranger"). DAS LLC only resourced business to Ranger on the occasions where H.E. Services failed to meet DAS LLC's requirements and DAS LLC's only alternative would have been to default on obligations to its customers.

22. Ranger produced inner and outer races for DAS LLC prior to H.E. Services and was capable of producing the prototypes in question. However, Ranger charged substantially higher prices than H.E. Services. Despite Ranger's involvement, DAS LLC

remained committed to the EX-CELL-O Relationship with H.E. Services and desired that the EX-CELL-O machine become capable of meeting DAS LLC's requirements. This is evidenced by the fact that DAS LLC continued to make monthly payments to H.E. Services under purchase order S3S18278 until the time that H.E. Services permanently closed its business in the spring of 2004.

23. I did not contact EX-CELL-O GmbH or otherwise encourage EX-CELL-O GmbH to sue H.E. Services or repossess the EX-CELL-O machine. My only direct contact with EX-CELL-O GmbH occurred on two occasions during the summer of 2004 after H.E. Services had closed. On the first occasion, I contacted EX-CELL-O GmbH after being notified by Lee Lampert, a former H.E. Services' employee, that a person was on H.E. Services' property inspecting the EX-CELL-O machine. Out of concern, I called EX-CELL-O GmbH to inquire whether they had sent a representative to inspect the machine; I was assured that they had done so. On the second occasion, I was contacted by an EX-CELL-O GmbH salesperson who inquired whether DAS LLC had interest in purchasing the EX-CELL-O machine. I explored this possibility with my colleagues, Mark Martin and David McGregor, but ultimately DAS LLC determined not to purchase the EX-CELL-O machine at that time.

24. I declare under penalty of perjury, pursuant to 28 U.S.C. § 1746, that the foregoing statements are true and correct.

Executed on April 16, 2007 in Saginaw, Michigan

Bruce Waslusky

Bruce Waslusky

EXHIBIT A

INNER & OUTER RACE PROTOTYPE BLANKET (BUILD TO PRINT)

Costbook: \$2,968,369

Pg 15 of 121

DELPHI MACHINERY & EQUIPMENT/CONSTRUCTION/INDIRECT REQUEST FOR SOURCING

Delphi Purchasing Request # C9600068

TO BE COMPLETED BY ENGR/REQUESTER

TO: _____
 TEL: _____ FAX: _____

TO BE COMPLETED BY PURCHASING:

TO: Dick Ballou
 TEL: 8-276-4935 FAX: 8-276-4941

Project Name: <u>INNER & OUTER RACE PROTOTYPE BLANKET (BUILD TO PRINT)</u>	
Costbook(\$): <u>\$2,968,369</u>	Capital or Expense: <u>E</u>
Appropriation Request # _____	Req. # _____
Appropriation Request Provision (\$): _____	
Delivery Date: _____	Spec Avail. Date: _____
Bids Out Date: <u>22-Jun-99</u>	Bids Due Date: <u>20-Jul-99</u>
Division/Location: <u>Delphi Steering Systems/Prototype Headquarters</u>	
Platform/Program: <u>Halfshaft/various</u>	
Engineer/Requisitioner: <u>Mark Martin</u>	
Phone: <u>8-357-4614</u>	Fax: <u>8-357-3866</u>
Financial Contact: _____	
Phone: _____ Fax: _____	

Date: <u>14-Jun-99</u>	
Buyer Name: <u>Allen Fisher</u>	
Phone <u>8-357-3072</u>	FAX: <u>8-357-9075</u>
Planned Award Date: <u>18-Oct-99</u>	
Sourcing Strategy: <u>BEST/LOW BID</u>	
Comments:	
To provide the prototype center with a Blanket Order for three years renewable at end of term for inner & outer races. This contract includes the agreement that the supplier will purchase an Exello Model XG-690 to facilitate our requirements.	

PROJECT/EQUIPMENT/MATERIAL DESCRIPTION

Supplier will have a three year contract to supply the prototype center with Inner & Outer races. Supplier must purchase an Exello Machine with a cost of \$622,000. Delphi Saginaw shall purchase and provide all non-perishable tooling, estimated cost to Saginaw is \$300,000. The purpose for this project is to help the Prototype center cut the lead time out of the inner & outer race machining process.

RECOMMENDED SOURCES

MS	COMPANY	MFG. LOCATION	DUNS NO.
	CENTRAL TOOL ROOM	DELPHI SAGINAW STEERING/PLANT 03	059158456
	ANCON PROTOTYPE	1755 WCCO RD, SAGINAW, MI 48601	608814059
	BELL ENGINEERING	735 S. OUTER DR., SAGINAW, MI 48601	006523450
	RANGER TOOL & DIE	317 SOUTH WESTERVELT, SAGINAW, MI 48604	5514740
	MISTEQUAY GROUP, LTD.	1212 N. NIAGARA STREET, SAGINAW, MI 48605	825362850
	MERRILL TOOL	20720 GRATIOT RD., MERRILL, MI 48637	926404120
	COLD FORM TECHNOLOGY	6556 ARROW DR., STERLING HEIGHTS, MI 48314	800130551
	PANDA PRECISION	28046 OAKLAND OAKS CT., WIXOM, MI 48393	803855196
	PARAVIS INDUSTRIES INC.	1597 ATLANTIC BLVD., AUBURN HILLS, MI. 48326	098013725
	DYNAMIC PROTOTYPE OPERATION	2193 EXECUTIVE HILLS BLVD., AUBURN HILLS, MI. 48326	835469321

DELPHI CONFIDENTIAL

INTRODUCTION - "HISTORY/OVERVIEW"

ACTION PLAN/DPR #: C9600068

P/N or DESCRIPTION: INNER & OUTER RACE PROTOTYPE BLANKET (BUILT TO PRINT)

INTRODUCTION/HISTORY:

To provide the prototype center with a Blanket Order for three years for inner

& outer races. This contract includes the agreement that the supplier will purchase an Excello Model XG-690

machine to facilitate our requirements. This contract is open for use to the Delphi Paris and Mexico

Tech. Centre locations.

STRATEGIES:

Best/Low Bid

05/03/1999

EXHIBIT B



PROTOTYPE / MACHINE

(A Division of H.E. Services)

1755 Wicco Rd. • Saginaw, Michigan 48601 • (517) 755-0328 • FAX (517) 755-0330

TO: Al Fisher

FROM: Darrin Krogman *D.K.*

DATE: July 20, 1999

RE: Delphi's RFQ. No. S30000009, Inner & Outer Race

We are pleased to submit the following quote:

Monthly Equipment/Maintenance Cost/Training for an Ex-Cell-O XG 690 Milling & Grinding Machine: \$16,607.00 for a period of 3 years.

- Price based on \$450,000.00 Purchase of Excello Model XG-690.
- Three year contract doing minimum of 3454 pcs. Inner Races and 3569 pcs. Outer Races per year.
- Ancon to provide all maintenance and repair to the Excello Machine.
- Three Ancon employees to be trained at the Excello Plant in Germany.
- All equipment and estimated 1000-sq. ft. to be dedicated solely to Delphi. Includes storage space for raw material and blanks.
- Delphi to provide all steel, blanks, heat treating, broaching, and cold forming of splines and threads for races.
- All tooling and special equipment necessary to produce inner and outer races to be provided by Delphi.

Outer Races

SX046486	Race, C/G Joint Outer	\$220	Solid
SX040689	Race, C/G Joint Outer	\$243	Solid
SX034440	Race, D/O Joint Outer	\$166	Blank
26076827	Race, C/G Joint Outer	\$195	Blank
SX046443	Race, C/G Joint Outer	\$220	Solid
26080617	Race, C/V Joint Outer	\$245	Solid
26080615	Race, C/V Joint Outer	\$245	Solid
SX046875	Race, Male D/O Joint Outer	\$216	Solid
SX043369	Race, Female D/O Joint Outer (Delphi to Broach)	\$221	Solid
4500112	Outer Race	\$228	Forging

Inner Races

4500115	Race, C/V Joint Inner	\$150	Forging
SX044901	Race, D/O Joint Inner	\$159	Solid
SX042709	Race, C/V Joint Inner	\$130	Solid
SX046447	Race, C/V Joint Inner	\$120	Solid
SX046490	Race, C/V Joint Inner	\$120	Solid
SX042709	Race, C/V Joint Inner	\$137	Solid
26058593	Race, C/V Joint Inner	\$137	Solid

136121

- All races will be 100% inspected on a Zeiss Prismo Vast (CMM) A2LA Certified Facility.
- QS-9000 Certified/Air Conditioned Plant.
- Minority Owned Business Enterprise (MBE) and is a recognized Delphi Equal Partner.

If you have any questions on this quote, feel free to contact me. Thank you for the opportunity to provide this quote.

\$25 for machine cost

EXHIBIT C



→ **PROTOTYPE / MACHINE**

(A Division of H.E. Services)

1755 Wicco Rd. • Saginaw, Michigan 48601 • (517) 755-0328 • FAX (517) 755-0330

TO: Al Fisher
FROM: Darrin Krogman
DATE: September 22, 1999
RE: Delphi's RFQ. No. S30000009, Inner & Outer Race

We are pleased to submit the following quote:

Inner and Outer Races made from bar stock:

<u>Part Cost</u>	<u>Excello Machine Cost</u>	<u>Total Cost</u>
\$95.40	\$29.50	\$124.90

Inner and Outer Races made from provided blanks:

<u>Part Cost</u>	<u>Excello Machine Cost</u>	<u>Total Cost</u>
\$77.40	\$29.50	\$106.90

- Price based on \$520,000 Purchase of Excello Model XG-690.
- Three year contract doing minimum of 3454 pcs. Inner Races and 3569 pcs. Outer Races per year.
- Ancon to provide all maintenance and repair to the Excello Machine.
- Three H.E. Services employees to be trained at the Excello Plant in Germany.
- All equipment and estimated 1000 sq. ft. to be dedicated solely to Delphi. Includes storage space for raw material and blanks.
- Delphi to provide all steel, blanks, heat treating, broaching, and cold forming of splines and threads for races.
- All tooling and special equipment necessary to produce inner and outer races to be provided by Delphi.
- Additional requirements subject to price adjustment if necessary.
- Races will be inspected on a Zeiss Prismo Vast (CMM) at our A2LA Certified Facility.
- QS-9000 Certified/Air Conditioned Plant.
- Minority Owned Business Enterprise (MBE) and is a recognized Delphi Equal Partner.
- We will be able to do hard milling upon receipt of tooling cost along with set-up and run times.
- Engineering development time will be quoted at \$80 per hour.

EXHIBIT D



➔ **PROTOTYPE / MACHINE**

(A Division of H.E. Services)

1755 Wicco Rd. • Saginaw, Michigan 48601 • (517) 755-0328 • FAX (517) 755-0330

TO: Al Fisher
FROM: Darrin Krogman
DATE: October 12, 1999 *MB0 S3 B000 28*
RE: Delphi's RFQ. No. S30000009, Inner & Outer Race

We are pleased to submit the following quote:

Inner and Outer Races made from bar stock:

<u>Part Cost</u>	<u>Excello Machine Cost</u>	<u>Total Cost</u>
\$95.40	\$35.30	\$130.70

Inner and Outer Races made from provided blanks:

<u>Part Cost</u>	<u>Excello Machine Cost</u>	<u>Total Cost</u>
\$77.40	\$35.30	\$112.70

- Price based on \$622,000 Purchase of Excello Model XG-690.
- Three year contract doing minimum of 3454 pcs. Inner Races and 3569 pcs. Outer Races per year.
- Ancon to provide all maintenance and repair to the Excello Machine.
- Three H.E. Services employees to be trained at the Excello Plant in Germany.
- All equipment and estimated 1000 sq. ft. to be dedicated solely to Delphi. Includes storage space for raw material and blanks.
- Delphi to provide all steel, blanks, heat treating, broaching, and cold forming of splines and threads for races.
- All tooling and special equipment necessary to produce inner and outer races to be provided by Delphi.
- Additional requirements subject to price adjustment if necessary.
- Races will be inspected on a Zeiss Prismo Vast (CMM) at our A2LA Certified Facility.
- QS-9000 Certified/Air Conditioned Plant.
- Minority Owned Business Enterprise (MBE) and is a recognized Delphi Equal Partner.
- We will be able to do hard milling upon receipt of tooling cost along with set-up and run times.
- Engineering development time will be quoted at \$65 per hour, time and a half on Saturdays, and double time on Sundays.
- Price reduction after the first year for the next 2 years will be 3%, 3%.

EXHIBIT E

ANCON PROTOTYPE/MACHINE

**PROPOSAL TO
MANUFACTURE**

**INNER AND OUTER RACES
USING THE XG690 EX-CELL-O
MACHINING CENTER**

"Servicing Your Prototype Machining Needs"

CONTENTS

Assessment of Needs	1
Available Facilities	1
Ancon Prototype Machine	2
Universal Tool	2
Universal Inspection	2
Training	2
Proposed Plan	2
Summary	3
Ancon QS 9000 Certificate	4
Universal Tool QS 9000 Certificate	5
Universal Inspection A2LA Certificate	6
Ancon Equipment List	7
Universal Tool Equipment List	8
Universal Inspection Equipment List	9
Universal Tool Plant Layout	10
Universal Inspection Plant Layout	11



PROTOTYPE / MACHINE

(A Division of H.E. Services)

1755 Wicco Rd. • Saginaw, Michigan 48601 • (517) 755-0328 • FAX (517) 755-0330

TO: Al Fisher
Bill Lemmer
Jim Sundeck

DATE: 8-20-99

RE: Proposed plan to manufacture prototype C/V Joints using the
Excello XG 690 Machining Center.

Ancon Prototype & Machine would like to thank the Delphi Prototype Purchasing Department for the opportunity to quote on this program. We feel that we have a plan that will work well for your requirements.

Assessment of Needs

- To find a dedicated supplier to purchase an Excello Machining Center for the manufacture of prototype C/V Joint components for Delphi.
- Improving quality of C/V Joint components.
- Improving delivery of C/V Joint components.
- A Zeiss Prismo Vast CMM must be located near the Excello Machining Center.
- Three operators should be trained on the proper use of the equipment.
- Close proximity to Delphi Engineering is an important factor.
- C/V Joint components can be manufactured for Delphi Saginaw only and not for Delphi competitors.
- The operation shall have the ability to be blocked off from sight within the suppliers operation.
- No competitors or their suppliers shall be allowed to view this operation.
- The supplier shall maintain final responsibility for GP-11 inspection.

Available Facilities

Based on the needs listed above, we have set forth the following plan which will utilize Ancon Prototype, Universal Tool, and Universal Inspection. These three facilities are divisions of H.E. Services. Each division has an excellent track record in both quality and delivery. Ancon and Universal Tool have been awarded QS 9000 Certification. Universal Inspection is an A2LA accredited laboratory. Certificates showing these achievements are included with this proposal. Each of these three divisions are within a

five minute drive from Delphi Engineering and Prototype allowing for excellent customer/supplier relations. The following is a brief description of each location:

Ancon Prototype & Machine

Ancon has been making quality prototype components for Delphi Saginaw for over 18 years. Ancon's highly skilled machinists and programmers utilize the latest technology in CNC machining and programming. An equipment list is included which shows the wide variety of equipment available including a Zeiss CMM to verify the quality of prototype parts. Ancon is the leader in quality and delivery for prototypes.

Universal Tool

Universal Tool is a facility specializing in fixture and detail work. Universal Tool is an extension of Ancon with its excellent track record of quality and on time delivery. Their equipment list will show a variety of machines, most of which are manual. Universal Tool has a 1000 square foot section in the back of the building which will make a perfect site for the Excelllo Machining Center. There is a sliding door that allows that area to be segregated from the rest of the facility.

Universal Inspection

Universal Inspection is a state-of-the art inspection laboratory. Their equipment list includes a Zeiss Prismo Vast CMM which is needed for the proper inspection of Inner and Outer Races. Universal Inspection is located next door to Universal Tool which addresses the need of having the Excelllo Machine in close proximity to the Zeiss Prismo Vast CMM. Universal Tool's highly skilled programmers and operators have experience in the programming and inspection of Inner and Outer Races for Delphi Engineering.

Training

Ancon and Universal Tool have the most highly skilled Tool Makers and machinists in the area. We will have three of our top journeyman toolmakers trained in the operation and set-up of the Excelllo Machining Center.

Proposed Plan

1. Incoming material will be received at Ancon according to QS 9000 procedures.
2. Parts will be machined at Ancon on all operations required previous to the Excelllo operations and verified for accuracy on the Zeiss CMM.
3. Parts requiring spline rolling will be sent to Cold Forming Tech or another Delphi approved source. Ancon will inspect outsourced machining.
4. Parts will be sent to Universal Tool for ball groove machining on the Excelllo Machine prior to heat treat.
5. Inspection will be done in process on the Prismo Vast CMM at Universal Inspection to be sure the parts will have the proper amount of material left for finish machining after heat treat and verification of previous operations.
6. Parts will be sent to Delphi for heat treat or another Delphi approved source. Heat Treat certification will be verified.
7. Parts will be O.D. or I.D. ground if necessary at Ancon or Universal Tool. Parts will be checked for accuracy on the Zeiss CMM.

8. Ball Grooves will be finish machined at Universal Tool on the Excello Machine and inspection will be done in process at Universal Inspection on the Zeiss Prismo Vast CMM, according to Delphi requirements.
9. All inspection data will be gathered and GP-11 paperwork will be finalized after thorough review to be sure all dimensions meet print specifications.
10. Warrant and all necessary documentation will be organized and completed prior final shipment.
11. Parts will be packaged and shipped according to Delphi requirements.

Summary

Ancon/H.E. Services has the resources necessary to meet and exceed the requirements of this program. Our commitment to customer satisfaction is second to none. We understand the importance of this program and the impact it will have on the half shaft business for Delphi. We have an excellent quality system in place at all three proposed locations and all are within minutes of Delphi Engineering and Prototype. Our Universal Inspection facility has a Zeiss Prismo Vast CMM which is a requirement for this program. The Excello Machining Center will have its own dedicated area that can be closed off from the rest of Universal Tool simply by pulling a sliding door shut. This area is also large enough to add three more Excello Machines if future business demands more volume. Please review the Quality Certificates, plant layouts, and equipment lists included in this proposal. We will work to the best of our ability to meet any target prices that are put forward that will allow us to be awarded this business. Thank you for your consideration.

Sincerely,



Darrin Krogman
Operations Manager

REGISTRATION

Perry Johnson Registrars, Inc., has assessed the Quality System of:

Ancon Prototype and Machine
Division of H.E. Services
1755 Wicco Road
Saginaw, MI 48601

(hereinafter called the Supplier) and hereby declares that Supplier is in compliance with:

ISO 9002:1994 and QS-9000:1995

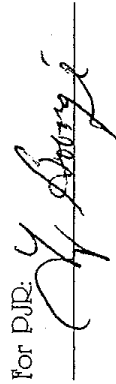
This Registration is in respect to the following scope of supply:

Prototype precision machining, edm, molds, small stampings and small production manufacturing

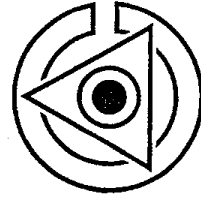
(Supplier has been audited in accordance with the requirements of the QS-9000, Appendix B "Code of Practice")

Such products shall be manufactured by the Supplier at, or such processes or services shall be offered at or from, only the address given above. This Registration is granted subject to the system rules governing the Registration referred to above, and the Supplier hereby covenants with the Assessment body duly to observe and comply with the said rules.

For PJD:



PERRY JOHNSON REGISTRARS, INC.
26555 Evergreen, Suite 1340
Southfield, MI 48076
(248) 358-3388



Accredited by the
RVA, Dutch Council
for Accreditation



PERRY JOHNSON
REGISTRARS, INC.

Issue date: May 22, 1998

Expiration Date: May 21, 2001

Cert. No. 98-177



PERRY JOHNSON REGISTRARS, INC.

Certificate of Registration

Perry Johnson Registrars, Inc., Has assessed the Quality System of:

Universal Tool & Manufacturing
3860 East Washington
Saginaw, MI 48601

*(Hereinafter called the Organization) and hereby declares that
Organization is in conformance with:*

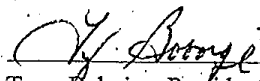
ISO 9002:1994 and QS-9000:1995

This Registration is in respect to the following scope of supply:

**Production, Manufacturing, Assembly, Prototype, Fixtures and Tooling Activities
Serving the Automotive Industry Including Aftermarket and Service Parts**
(Supplier has been audited in accordance with the requirements of the QS-9000, Appendix B "Code of Practice")

*Such products shall be manufactured by the Organization at, or such processes or services shall be offered at or
from, only the address given above. This Registration is granted subject to the system rules governing the
Registration referred to above, and the Organization hereby covenants with the Assessment body duty to observe
and comply with the said rules.*

For PJR:


Terry Boboige, President

Perry Johnson Registrars, Inc. (PJR)
26555 Evergreen, Suite 1340
Southfield, Michigan 48076
(248) 358-3388



Accredited by the
RvA, Dutch Council
for Accreditation



PERRY JOHNSON
REGISTRARS, INC.

The validity of this certificate is mandated through ongoing surveillance.

Issue Date:

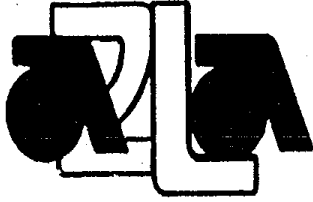
February 18, 1999

Expiration Date:

February 17, 2002

Certificate No.:

99-039



**THE AMERICAN
ASSOCIATION
FOR LABORATORY
ACCREDITATION**

ACCREDITED LABORATORY

A2LA has accredited

**UNIVERSAL INSPECTION
Saginaw, MI**

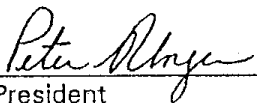
for technical competence in the field of

Calibration

The accreditation covers the specific calibrations listed on the agreed scope of accreditation. This laboratory meets the requirements of ISO/IEC Guide 25-1990 "General Requirements for the Competence of Calibration and Testing Laboratories" (equivalent to relevant requirements of the ISO 9000 series of standards), ANSI/NCSL Z540-1-1994, and any additional program requirements in the identified field of calibration.

Presented this 19th day of March, 1999.





President
For the Accreditation Council
Certificate Number 1332.01
Valid to 05/31/2001

For the calibrations to which this accreditation applies, please refer to the
laboratory's Calibration Scope of Accreditation



→ **PROTOTYPE / MACHINE**

(A Division of H.E. Services)

1755 Wicco Rd. • Saginaw, Michigan 48601 • (517) 755-0328 • FAX (517) 755-0330

EQUIPMENT LIST

- 1 CNC MILL, HAAS VF-1 W/20 HEAD TOOL CHANGER (16" X 20" TRAVEL)
- 1 CNC MILL, HAAS VF-3 W/20 HEAD TOOL CHANGER (40" X 20" TRAVEL)
- 1 CNC MILL, HAAS VF-4 W/20 HEAD TOOL CHANGER (50" X 20" TRAVEL)
- 3 CNC MILL, MAZAK VTC-16B W/24 HEAD TOOL CHANGER (44" X 16" TRAVEL)
- 3 CNC MILLS, SUPERMAX YCM 40
- 1 CNC MILL, MAZAK 20/40B W/ 30 HEAD TOOL CHANGER (36" X 24" TRAVEL)
- 12 BRIDGEPORT MILLS, ALL FITTED WITH X & Y READOUTS
- 5 PROTO-TRAK BRIDGEPORT RETRO FITS WITH CNC X & Y AXIS
- 1 CNC WIRE EDM, JAPAK LDM 20A
- 1 CNC WIRE EDM, FANUC ROBOCUT
- 1 KING SPARK EDM PLUNGE WITH 2 AXIS CNC ORBITAL HEAD
- 4 CNC LATHE, MAZAK 15 N WITH 8 TOOL TURRET HEAD
- 2 MASTERCAM CNC PROGRAMMING STATIONS, LEVEL 3
- 1 MASTERCAM CNC PROGRAMMING STATION, LEVEL 2
- 1 MASTERCAM CNC WIRE EDM PROGRAMMING STATION
- 2 LATHES, CLAUSING COLCHESTER (1) 17" & (1) 15"
- 4 PRESSES, (2) 150 TON DAKE, (2) 75 TON DAKE
- 3 PRESSES, 25 TON K.R. WILSON
- 3 HYDRAULIC, AUTOMATIC PRESSES
- 1 GRINDER, 6" I.D./O.D., MYFORD
- 1 SURFACE GRINDER, 6" X 18", HARIG
- 1 SURFACE GRINDER, 24" X 36", KINKINDA
- 1 SURFACE GRINDER, 6" X 18", KENT
- 1 BRIDGEPORT #30 2 HEAD, TRACER DUPLICATOR
- 2 HORIZONTAL BANDSAW
- 3 VERTICAL BANDSAW
- 1 POWER SHEAR, 10 GAGE (.135), NATIONAL
- 1 CMM ZEISS (36 X 48) ZEISS ECLIPSE DCC CMM W/ZEISS ST PROBE HEAD
- 1 DELTRONIC OPTICAL COMPARATOR
- 1 BROWN & SHARP MICRO-HITE HEIGHT GAGE
- 1 MITUTOYO SURFACE TESTER
- 1 SATO HARNESS TESTER
- 1 O.B.I., 35 TON, BUSS PRESS
- 2 VIBRATORY TUMBLER, 40 GALLON & 30 GALLON, GIANT MFG.
- 1 HYDRAULIC IRONWORKER, JAWS 4, EDWARDS
- 1 DRY BLAST, 36" X 24", TRINCO
- 1 POWER HONE, MODEL J, SUPERIOR HONE
- 1 VACUUM PUMP W/ CHAMBER, 1/2 H.P., GAST INC.
- 1 DIASCO CYLINDER LINE BENDER



Division of H.E. Services

3860 E. Washington Road, Saginaw, Michigan 48601

BUS. (517) 753-6221 FAX (517) 753-6472

MACHINE TOOL INVENTORY

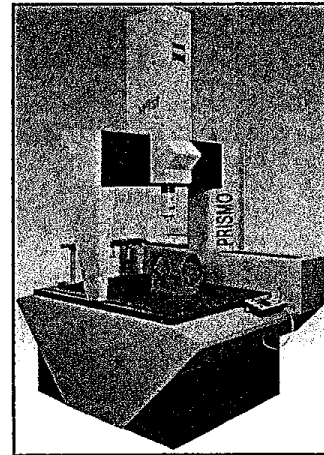
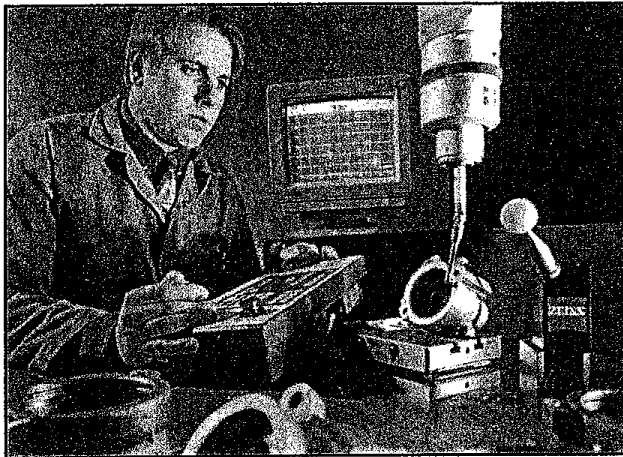
- 2 PROTOTRACK CNC VERTICAL MILLS
- 9 VERTICAL MILLS, ALL FITTED WITH DRO ON X & Y AXIS
- 1 CNC MILLS, SUPERMAX YCM 40/ WITH ANILAM CONTROL
- 2 LATHE, JET WITH SONY DRO ON X & Y AXIS, 14" SWING X 40" BED
- 1 ID/OD GRINDER, CINCINNATI, 14" SWING X 36" BED
- 1 SURFACE GRINDER, ABRASIVE MACHINE TOOL, 6" X 16"
- 1 HYDRAULIC PRESS, 50 TON
- 1 KR WILSON 25 TON PRESS
- 1 O.B.I, 35 TON PRESS, NIAGARA M-35
- 1 O.B.I, 32 TON PRESS, U.S. INDUSTRIES
- 1 SHEAR, PEXTO (FOOT) 52" X 16 GAGE
- 1 CUT-OFF SAW, EMERSON 7" WET CUTTING, HORIZONTAL BANDSAW
- 1 BANDSAW, DAKE/JOHNSON VERTICAL, VARIABLE SPEED
W/WELDER
- 1 12 SPEED DRILL PRESS
- 1 WIRE WELDER, LINCOLN IDEAL ARC SP 150
- 1 TIG WELDER, MILLER SYNCROWAVE 250
- 1 SAND BLASTER, TRINCO
- 1 SPOT WELDER, MILLER
- 1 AIR COMPRESSOR, DAYTON #52592, 5HP

UNIVERSAL INSPECTION
Division Of H.E. Services
A2LA ACCREDITED LABORATORY ISO/IEC-GUIDE 25

Universal Inspection Division specializes in providing total coverage for all our customers' inspection needs. This third party inspection facility is equipped with the very latest and highest quality measurement equipment as well as highly qualified personnel to provide "world class service". Services such as Zeiss CMM inspection, gage calibration and certification, gage R & R studies, general part inspection, layout work, production sorting and rework including level II containment services, hardness and surface finish inspection, and optical comparison studies are available. Our temperature and humidity monitored laboratory enables us to measure to an accuracy range of .000005 of an inch (.000127mm).

The latest addition to our inspection facility is a state-of-the-art **Zeiss Prismo Vast CMM machine**. This machine is recognized as the current world standard and provides continuous probe contact scanning ability with reverse engineering capabilities. This ultra-precise system will bring any company to that "next level" of inspection accuracy.

Also, we can support your company in providing commodity calibration management and sample approval inspection data including PPAP and GP-11 requirements thus meeting all QS-9000 standards.



List of measuring instruments and capabilities:

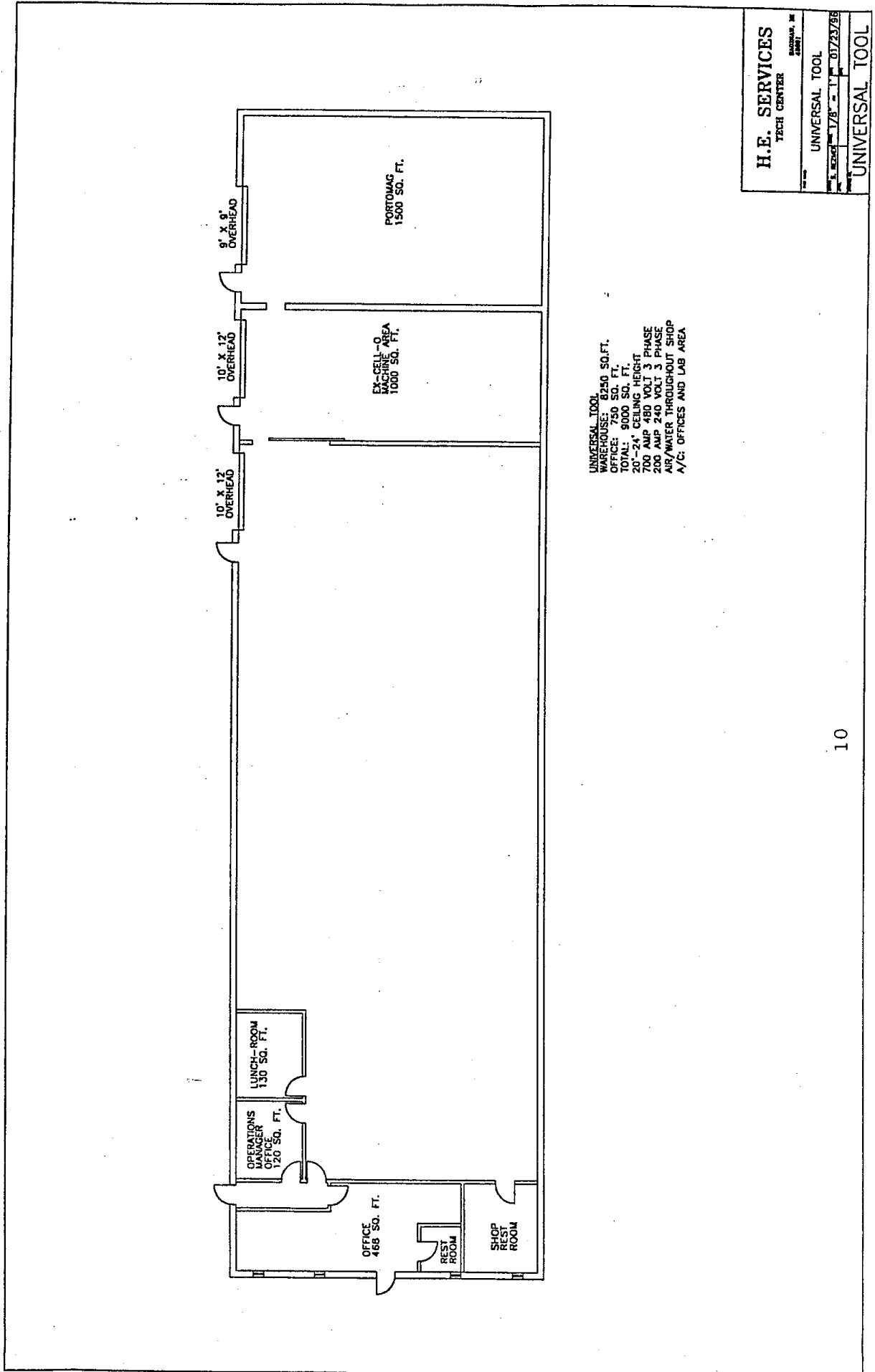
- ◆ Zeiss Prismo Vast CMM X-900mm, Y-1500mm, Z-650mm (Accuracy +/- .0017mm)
- ◆ Zeiss Eclipse CMM X-715mm, Y-1016mm, Z-510mm (Accuracy +/- .0025mm)
- ◆ Zeiss Eclipse CMM X-711mm, Y-1016mm, Z-600mm (Accuracy +/- .002mm)
- ◆ Mitutoyo M-801 Mu Checker (Accuracy +/- .000127mm)
- ◆ Mitutoyo Ceramic Master Gage Block Set (Accuracy +/- 5 micro inches)
- ◆ (2) Brown & Sharp Micro Height Gages (Accuracy +/- .005mm)
- ◆ Starrett/Sigma Optical Comparator (Accuracy +/- .005mm)
- ◆ Deltronic Controlled Optical Comparator (Accuracy +/- .005mm)
- ◆ Mitutoyo Surf Tester-Print Out Readings (Ra, Rq, Rz, Rmax, Rp, Rt, Pc, Tp)
- ◆ Taylor Hobson Surtronic 3+ Surface Measurement Tester (all surface texture parameters)
- ◆ Mitutoyo Digital Hardness Tester (full range of hardness checking on carbide, ceramic, steel, non-ferrous metal, plastic, grinding stones)
- ◆ Sato Hardness Tester (Rockwell Hardness HrA, HrB, HrC)
- ◆ (7) Grade AA Granite Surface Plates

July 12,1999



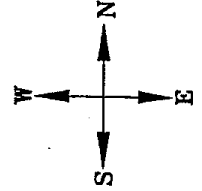
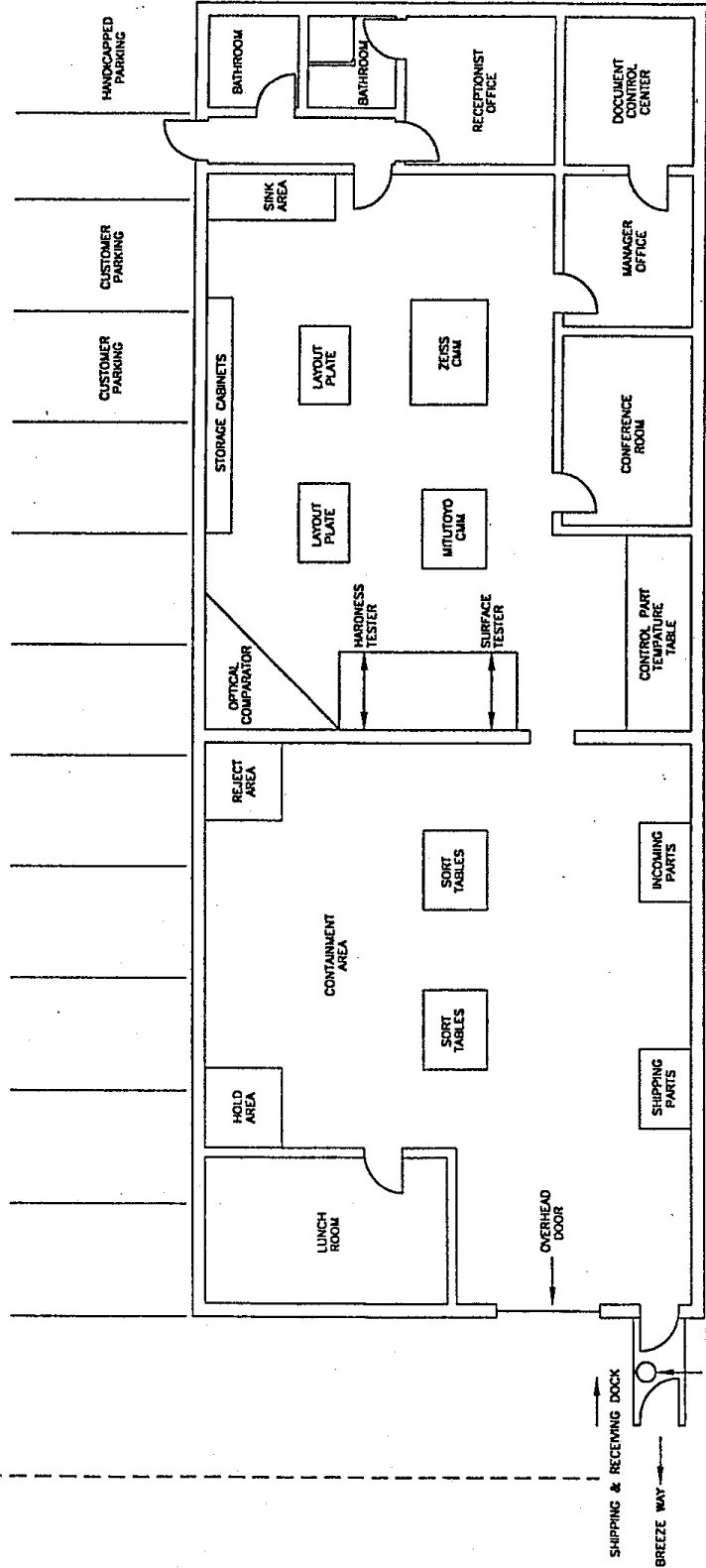
UNIVERSAL INSPECTION DIVISION

3870 E. WASHINGTON, SAGINAW, MI 48601 • TELEPHONE (517) 758-0950 • FAX (517) 758-0954 • <http://www.heservices.com>
CONTACT PERSON: LEE LAMBERT



UNIVERSAL INSPECTION
3870 E. WASHINGTON
SAGINAW, MI 48601

→ SHIPPING & RECEIVING DOCK



H.E. SERVICES
TECH CENTER

SAGINAW, MI
48601

H.E. QUALITY
ENGINEERING LAB

DATE: 05MR98
BY: S. REZMER
NO SCALE

UNIVERSAL INSPECTION

EXHIBIT F

Date: 31JAN01

Subject: Ancon's order to purchase an Excello machine to manufacture
all prototype inner and outer races for halfshafts.

To: Duane Bollinger

From: Bruce Waslusk

Attached is a copy of a letter to Excello from Joe Stearns at Ancon (HE
Services).

He seemed very concerned that you have a copy of this although I fail to
see the significance. I promised I would forward a copy and it is attached.

Ancon's purchase of this equipment is between them and Excello and
other than our obvious concerns that the equipment be capable, the
commercial issues between the two companies is really none of our affair.
That attitude is what has been conveyed to Joe and Ancon.



H.E. SERVICES • 225 E. MORLEY DR. • SAGINAW, MI 48601 • (517) 753-9015 • FAX (517) 753-7703

January 23, 2001

Mr. U. Stuhlmuller, Sales Manager
Ex-Cell-O Corporation
Werkzeugmaschinen
Sondermaschinen

Dear Mr. Stuhlmuller,

As you are well aware, Ex-Cell-O grinding machine XG 690 (ref. P.O. 53510057) was quoted to be delivered to H.E. Services, in Saginaw, Michigan by Sept. 15, 2000.

As of this date, this machine is still at your factory and, in fact, is not capable of producing a part to specification. It is imperative that you make the necessary corrections to this machine as soon as possible so that it will function properly. If this requires the use of a different controller, then you must propose this as a solution immediately.

H.E. Services has incurred substantial costs as a direct result of your failure to deliver the machine on schedule. To date, the four-month delay has created the following losses, in US funds, to H.E. Services:

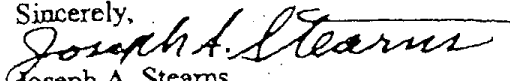
• Lost business-----	\$80,010
• Trips to Germany for training and machine runoff (wasted trips)-----	\$18,500
• Financial commitments to bank-----	\$66,110
• Employee labor costs-----	\$43,200
Losses to date:	\$207,820

Obviously, continued delays in delivering this machine, to specification, will increase the losses incurred to H.E. Services. The losses shall be deducted from the purchase price as follow: $\$621,696 - \$207,820 = \$413,876$

Also, it will be your responsibility to train our personnel in the proper operation and programming of this machine once it arrives in Saginaw, Michigan. As you know, a significant amount of time has passed and the actual training received by our people while in Germany was very minimal as the machine would not function at that time.

Please respond in writing as to the plan for Ex-Cell-O to address the above issues and the timing for approval run-off, shipping and receipt at our plant in Saginaw, Michigan.

Sincerely,


Joseph A. Stearns
VP engineering and Manufacturing

Cc: Robert Backie, CEO
Timothy Fortier, President

EXHIBIT G

Wednesday, February 28, 2001

MINUTES OF CONFERENCE CALL WITH EXCELLO

PRESENT AT THE CALL MEETING:

Tom Arnold, Mark Martin
Lee Lambert, Barry Torrey
G. Kieffer, Excello, Germany)

- 1- Fanuc has added acceleration/de-acceleration interpolation to the controller, making it equal to the Seimens controller. This will be proven in grinding 23 size inboards this week. Summarizing inspection data will be Friday or Monday (Feb 5). The purpose of the next call will be to decide which controller will be on the machine.
- 2- Tom expressed concern about running out of expensive prototype parts in processing verification runs. Excello was asked to determine the inventory of 23 size inboards and call Loren with the number.
- 3- Lee expressed a concern about the time delay while doing R & D on the controller. He requested a timeline from Excello for shipping machine.
- 4- Lee will get a call from Kieffer of Excello, Friday, March 2 if the have grinding results are available.
- 5- Tom reminded Excello there has already been a 15 week delay and Delphi has had to process many parts alternative and expensive ways.

NEXT PHONE MEETING; MONDAY, MARCH 5, AT 9:00

Loren Kramer

Loren Kramer
Supplier Development

CC

Jerry Eaton, Bill Lemmer, David McGregor, Bruce Waslusk, Joe Stearns – Ancon

EXHIBIT H

March 5, 2001

MINUTES OF CONFERENCE CALL WITH EXCELLO

PRESENT AT THE CALL MEETING:

Tom Arnold, Mark Martin, Joe Zielinski, Dino Tsoukleris
Lee Lambert, Barry Torrey
G. Kieffer, Excello, Germany)

- 1- Excello is convinced the Fanuc controller is equivalent to the Seimens controller but still did not offer a timeline as was requested for this special meeting. They faxed inspection detail for 1 inner race, 23 size, that has 4 micron surface finish results.
- 2- Excello has 17 inner races left of 23 size and want to have Lee Lambert in Germany to provide quick decisions of parts coming of the machine before they run any more. They offered to pay for flight and motel to facilitate this activity.
- 3- Excello Manager (name unknown) reports activity on machine now is to optimize machine to controller, an activity that should have happened 3 months ago and that would also need to happen if the Seimens controller is substituted. This will take 2-4 weeks.
- 4- (Manager) Excello has never been asked to grind the form the Delphi design requires. They may need to have some compromising design decisions during the optimization.
- 5- It was agreed to reconvene tomorrow with travel decisions.

NEXT PHONE MEETING; TUESDAY, MARCH 6, AT 9:00


Loren Kramer
Supplier Development

CC

Jerry Eaton, Bill Lemmer, David McGregor, Bruce Waslusky, Joe Stearns – Ancon

EXHIBIT I

PAGE.03

NOV 03 '99 12:55

DELPHI AUTOMOTIVE SYSTEMS

Purchase Request

Shaded areas are required fields

SB PO / REL No. 53B 00028 / 061/2003
MBO / BL PO No. _____
PO# / Alt. _____

Req. No. **PR233556**

Supplier: ANCON TOOL & DIE INC		Duns No. 608614059	Date 10/29/1999	APA Rec'd	Require 10/01/2000
Address 1755 WCCO RD		Fax No.	Ship To PO 3PI	Promise	
SAGINAW MI 48601		Rec/Notify Jay Mikolajik	Effective 10/01/2000	Expires 10/01/2003	
Contact: BARRY		Phone No. (517) 755-0328	Deliver To 99 14 1		
Tax Code: 4A		WFO Type: OTHER	Number: K9SE00411		
Qty	UM	Est Cost	Actual Cost	GC	GL
0	EA	\$0.00		2	4
				5	5
				3	3
				3	4
Item ID/Description					
NPN - 000 INNER RACE, OUTER RACE					
ANCON AGREES NOT TO USE EXCELLO MACHINE OR TOOLING FOR ANY OF DELPHI'S COMPETITORS SUPPLIER WILL HAVE A SECURED AREA FOR EXCELLO MACHINE AND PARTS. MBO WILL BE EVALUATED EVERY 1/4 ON VOLUME, STARTING 3 MONTHS AFTER MACHINE IS PLACED AT UNIVERSAL TOOL AND RUN OFF IS SUCCESSFUL. PAYMENT FOR MACHINE IS INCLUDED IN PART PC PRICE. PRICE BASED ON A QUANTITY OF 7,000 PCS ANNUALLY. THIS PRICE WILL GO UP OR DOWN BASED ON ACTUAL VOLUME EVER 1/4 TO INSURE PAYMENT OF MACHINE. REFER TO ANCON'S QUOTE DATED 10/12/1999. APPROVED AT SOURCING ON 10/18/1999. SOURCING DECISION ATTACHED.					
Total Actual Cost		\$0.00			
Total Est. Cost					
Where Used / Remarks		EXCELLO MACHINE			
* Complete GP-11 Submission REQUIRED					
Must Be Complete: Is a Substitute Material or Supplier Acceptable					
Yes <input type="checkbox"/>					
No <input checked="" type="checkbox"/> Must Provide Justification		ANCON IS BLANKET HOLDER FOR EXCELLO MACHINE			
Invoice / Packing Slip		Quote No.			
Service Approved / Completed					
Originator		Phone	Hazd Mat'l Appr.	Acct. Appr.	Date
SINIFF, DAVID		(517)757-3543			11-3-99
Date		Approval	Date	Approval	Date
03-99-01					
Buyer		Date			
Purchasing Manager		Date			
Shipper		Date			
FOB Shipping Point		Date			
Pay Terms NET 25th		Date			

Refer to Signature Page included

ORIGINAL - DELPHI

DAS 2207 0199

ENTERED NOV 03 1999

M & E

INDIRECT

PHONE: 0

COMMENTS: 3 year contract effective 10/01/2000/ Supplier req'd to purchase machine from Excello

2003

\$824,547

\$85,003

Year	Actual (%)	Projected (%)
1950	~7.5	~7.5
1960	~8.5	~8.5
1970	~9.5	~9.5
1980	~10.5	~10.5
1990	~11.5	~12.5
2000	~12.5	~14.5
2010	~13.5	~16.5
2020	~14.5	~18.5
2030	~15.5	~20.5
2040	~16.5	~21.5
2050	~17.5	~22.5

VICE PRESIDENT

DELPHI AUTOMOTIVE SYSTEMS

Purchase Request

Bold areas are required fields

Service _____
Cap/Const. _____
Other _____

SB PO / REL No. S3B00026/003 Page 1 of 1
MBO / BL PO No. _____
PO# / Alt. _____
Req. No. 346553
233556

Supplier

AVUCO

Duns No. 608814059
Fax No. _____

Address

Date 5/16/02 APA Rec'd _____
Ship to Dock _____
Rec/Notify _____
Phone _____ Mail/Plt. _____ Fax _____
Expres _____

Phone No. _____

Contact

Bury

WO Type

Number

Deliver To

Qty	UM	Est. Cost	Actual Cost	GC	GL	Dept	Sub Acct	Corp	Loc	Prod
				2	4	5	5	3	3	4

Item ID / Description

(ALL)

CANCEL BLANKET PO.
IT HAS BEEN RE-ISSUED AS
S3B00059/001

ENTERED MAY 03 2002

Total Est. Cost

Where Used / Remarks

EXCELLO

Clauses

Must be Complete: Is a Substitute Material or Supplier Acceptable

Yes _____

No _____ Must Provide Justification

Buyer Suburn Date 5/16/02
Purchasing Manager Suburn Date 5/16/02

Invoice / Packing Slip

Quote No.

Shipper

Service Approved / Completed

FOB

APA Rec'd Services

Pay Terms

Originator

Phone

Haz'd Mat'l Appr.

Acct. Appr. S. C. C.

Approval

Date

Approval

Date

Jill Suburn

7-3404

M. K. Suburn

EXHIBIT J



December 13, 2001

MINUTES OF MEETING ON EX-CELL-O

PRESENT AT THE MEETING:

Delphi: Tom Arnold, Mark Martin, Brian Kohler, Jim Lu, Steve Thomas, Todd Norris

H.E.S.: Joe Stearns, Lee Lambert, Phil Howey

- 1- The Ex-Cell-O machine arrived at H.E.S. this a.m.
- 2- To take advantage of the technical personnel from Ex-Cell-O in January-February, this meeting was to determine what jobs are to be processed first.
The 33 tooth, FTH design is first. Inspection data for this is already loaded in the Ziess. The need for collets and chucks will be determined and also if there is an existing blank for the outer race.
The 2nd and 3rd jobs are to be; 14 size NBC and 28 tooth FTH. Again, the need for collets and chucks, and availability of blanks will be determined. John Gauruder will be required to load inspection programs on the Ziess.

NEXT PHONE MEETING; THURSDAY, DECEMBER 20 @ 9:30

A handwritten signature in cursive script that reads "Loren Kramer".

Loren Kramer
Supplier Development

CC

Jerry Eaton, Bill Lemmer, David McGregor, Bill Skvarla, Bruce Waslusk

EXHIBIT K



H.E. SERVICES • 225 E. MORLEY DR. • SAGINAW, MI 48601 • (517) 753-9015 • FAX (517) 753-7703

March 14, 2001

Mr. Gerhard Eberle, CEO
Ex-Cell-O Corporation
Werkzeugmaschinen
Sondermaschinen

Dear Mr. Eberle,

As I am sure you are aware, Ex-Cell-O Corporation still has not delivered the grinding machine XG 690 (P.O. 53510037) to H. E. Services in Saginaw, Michigan. The original promised delivery date was Sept. 15, 2000.

Your Company also has not responded in writing to our letter on this subject dated January 23, 2001. This letter requested your plan in writing to address the remaining issues and a new time-line schedule. Once again I am requesting a response from you in writing by no later than March 27, 2001.

I wish to clarify one issue. Machine cycle times were furnished by Ex-Cell-O as part of quotation No. 310.096.4.012 (copy attached). These cycle times were used in good faith to establish finished part cost figures. Therefore, cycle time verification must be included as part of the final run-off approval process.

What is your current position on the controller and what is your level of confidence that it will produce a "to specification" part every time?

I must reiterate that all of the requirements for machine performance, operator training, and machine run-off still apply and must carefully be reviewed prior to a time-line being finalized. We wait your response.

Sincerely,

A handwritten signature in cursive script that reads 'Joseph A. Stearns'.

Joseph A. Stearns
VP Engineering and Manufacturing

Attachment:

Cc. Uli Stuhlmuller, Ex-Cell-O
Robert Backie, CEO
Timothy Fortier, President

BRUCE,
• FOR YOUR INFORMATION,
• PLS DO NOT DIST. THIS LETTER
• MACHINE CYCLE TIMES
WERE GIVEN BY EX-CELL-O
TO DELPHI AND THEN BY
DELPHI TO ANCON TO
DEVELOP OUR FINAL
PART COSTS TO YOU.
SLOWER CYCLE TIME!
WILL AFFECT FINAL
COST OF PARTS
WE PRODUCE.
TIME WILL
TELL!
REGARDS
JOE

10-AUG-1999 15:48

EX-CELL-O VERKAUF

+49 7161 825347 S.03

Delphi Automotive Systems					EX-CELL-O			
Cycle Times Grinding					Quotation No. 310.096.4.012			
Workpart #	Type	Gauge Ball Dia	PCD	TodØ	Feed rate [mm/s]	Feed stroke	Cycle time (incl. machining load/unload)	
ZG080615	Outer Bell RF	14,600	48,407	14,60	9,0	31	39	
ZG080617	Outer Bell RF	15,875	54,280	15,875	8,7	34	41	
4500112	Outer Bell RF	17,462	60,212	17,462	8,0	37	45	
SX034440	Outer Bell DO	19,844	57,114	19,844	7,7	77	78	
SX046875	Outer Bell DO	20,638	61,538	20,638	7,0	88	93	
SX043369	Outer Bell DO	20,638	61,538	20,638	7,0	88	93	
26076827	Outer Bell VL	17,462	53,000	17,462	8,0	44	52	
SX046443	Disc VL	17,462	53,012	17,462	8,0	45	53	
SX046486	Disc VL	20,638	60,103	20,638	7,0	47	60	
SX040689	Outer Bell VL	22,225	64,105	22,225	5,7	38	59	
4500115	Inner Race RF	17,462	95,692	17,462	8,0	57	61	
SX044901	Inner Race DO	20,638	62,830	20,638	7,0	39	51	
26058593	Inner Race VL	17,462	53,013	17,462	8,0	39	47	
SX046447	Inner Race VL	17,462	53,011	17,462	8,0	36	45	
SX046490	Inner Race VL	20,638	60,103	20,638	7,0	42	54	
SX042709	Inner Race VL	22,225	64,095	22,225	5,7	46	66	

Page: 5 of 5
Date: 03.08.1999
Drawn: O.Schmitt

I:\prod\000\overbrenn\0100964012 (extern) Werkstücke als Vorkaufen Grindng

10-AUG-1999 15:48

EX-CELL-O VERKAPF

+49 7161 805347 5.02

Delphi Automotive Systems		EX-CELL-O									
Cycle Times Setmilling		Quotation No. 310 096 4.012									
Workpart #	Type	Gauge Ball Dia	PCD	Tool Ø 1	Feed rate [mm/s]	Feed stroke 1	Cycle time [incl. machining load/unload]	Tool Ø 2	Feed rate [mm/s]	Feed stroke 2	Cycle time [incl. machining load/unload]
26080615	Outer Bell RF	14,600	48,407	21,0	12	46	43	14,3	17,8	34	32
26080617	Outer Bell RF	15,875	54,280	23,0	11	49	46	15,5	16,4	37	33
4500112	Outer Bell RF	17,462	60,212	25,0	10	48	49	17,2	14,8	40	35
SX034440	Outer Bell DO	19,844	57,114	25,0	10	80	57	19,6	13,0	80	37
SX046875	Outer Bell DO	20,638	61,538	25,0	10	91	74	20,3	12,5	91	64
SX043369	Outer Bell DO	20,638	61,538	25,0	10	91	74	20,3	12,5	91	64
26076827	Outer Bell VL	17,462	53,800	17,2	15	47	56				
SX046443	Disc VL	17,462	53,012	17,2	15	48	67				
SX046486	Disc VL	20,638	60,103	20,3	13	50	76				
SX046689	Outer Bell VL	22,225	64,105	21,9	12	41	71				
4500115	Inner Race RF	17,462	55,692	25,0	10	60	55	17,2	14,8	60	44
SX044901	Inner Race DO	20,638	62,830	25,0	10	42	45	20,3	12,5	42	40
26058593	Inner Race VL	17,462	53,013	17,2	15	42	54				
SX046447	Inner Race VL	17,462	53,011	17,2	15	39	52				
SX046490	Inner Race VL	20,638	60,103	20,3	13	45	63				
SX042709	Inner Race VL	22,225	64,095	21,9	12	49	71				

Page: 4 of 5
Date: 03.08.1999
Drawn: O. Schmitt

Remark: For RF- and DO-parts (2) separate set-ups are necessary (rough and finish milling)!

Am 3.12.586.

AUG 10 1999 09:52

+49 7161 805347

PAGE.02

J:\prod400\windwin\100959017 (Interneta Webserver) \1\aktuellen Sollmilling

EXHIBIT L



H.E. SERVICES • 225 E. MORLEY DR. • SAGINAW, MI 48601 • (989) 753-9015 • FAX (989) 753-7703

November 13, 2001

Delphi Steering Systems
3900 Holland Road
Saginaw, Michigan 48601
Attn: Bruce Waslusk

Subject: Ex-Cell-O Grinding machine

Dear Bruce,

On July 25, 2001 there was a meeting at the Prototype Center to discuss the Ex-Cell-O program and in particular the payment schedule for the machine.

In that meeting, you made the decision to make a consistent monthly payment instead of the volume driven variable monthly payment schedule as stated in the P. O. We were in agreement with this decision. You were provided a loan payment schedule by Tim Fortier in a letter dated July 31, 2001. I have updated this through Nov 2001 and a copy is attached for your use. The monthly payment amount would now be \$20,235.65 for 36 months. The Machine is scheduled to arrive the second week of December of this year and we would really appreciate it if you could start the first payment in that month.

The part cost was revised and provided to you in a letter from Barry Torrey dated June 19, 2001 and a copy is attached for your reference. This latest pricing should be reflected in the re-issued P.O. as well as all other conditions of the quote as stated in this letter.

If you have any questions or need additional information please feel free to contact me.

Regards,

A handwritten signature in cursive script that reads 'Joseph A. Stearns'.

Joseph A. Stearns
VP Engineering and Manufacturing

Attachments:

Cc. Robert Backie
Tim Fortier



H E. SERVICES • 5117 S. DORT HWY • FLINT, MI 48507 • (810) 743-4900 • FAX (810) 743-8400

July 31, 2001

Delphi – Saginaw
3900 Holland Road
Saginaw, MI 48601-9494
Attn: Bruce Waslusk

Dear Bruce:

The monthly payment schedule for the Exello is as follows:

<u>Description</u>	<u>Original Monthly Cost</u>	<u>Interest Income</u>	<u>Present Monthly Cost</u>
Three year term	\$20,592.00	\$301.00	\$20,291.00

Based on effective start date of October 1, 2001.

356.35

20,235.65

11-13-01

The costs include projected costs for payments of principle, interest and associated machine developmental costs minus interest costs while funding was maintained in a liquid account. If you require additional information, you may contact Joe Stearns (989) 753-9015 or me at the above number.

Sincerely Yours,

Timothy E. Fortier
President

Attachment

H.E. Services

Purchase / Debt -- Excello Machine

Summary of Net Debt Payments

Total Principal Payments	\$622,000.00
Total Interest Expense	<u>\$87,598.33</u>
Total Debt Payments	\$709,598.33
Less: Interest Income	<u>(12,828.75)</u>
Net Debt Service	<u><u>\$696,769.58</u></u>
Monthly Payments over 36 Months	<u><u>\$19,354.71</u></u>

Summary of Debt Terms

Closing Date	11/13/2000
Initial Loan Balance	\$622,000.00
Number of Payments	36
Ending Loan Balance	\$0.00
Interest Expense Rate	9.75%
Interest Income Rate	2.70%

H.E. Services

Purchase / Debt -- Excello Machine

Summary of Total Debt Payment & Interest Earned

Payment Number	Payment Dates	Beginning Loan Balance	Principal	Interest Expense	Ending Loan Balance	Total Payment	Estimated Interest Earned on Saving Balance
1	01/01/2001	\$622,000.00	\$17,277.78	\$5,053.75	\$604,722.22	\$22,331.53	\$1,360.63
2	02/01/2001	604,722.22	17,277.78	4,585.81	587,444.44	21,863.59	1,321.75
3	03/01/2001	587,444.44	17,277.78	4,454.79	570,166.67	21,732.56	1,282.88
4	04/01/2001	570,166.67	17,277.78	4,323.76	552,888.89	21,601.54	1,244.00
5	05/01/2001	552,888.89	17,277.78	4,192.74	535,611.11	21,470.52	1,205.13
6	06/01/2001	535,611.11	17,277.78	4,061.72	518,333.33	21,339.50	1,166.25
7	07/01/2001	518,333.33	17,277.78	3,930.69	501,055.56	21,208.47	1,127.38
8	08/01/2001	501,055.56	17,277.78	3,799.67	483,777.78	21,077.45	1,088.50
9	09/01/2001	483,777.78	17,277.78	3,668.65	466,500.00	20,946.43	1,049.63
10	10/01/2001	466,500.00	17,277.78	3,537.63	449,222.22	20,815.40	1,010.75
11	11/01/2001	449,222.22	17,277.78	3,406.60	431,944.44	20,684.38	971.88
12	12/01/2001	431,944.44	17,277.78	3,275.58	414,666.67	20,553.36	
13	01/01/2002	414,666.67	17,277.78	3,144.56	397,388.89	20,422.33	
14	02/01/2002	397,388.89	17,277.78	3,013.53	380,111.11	20,291.31	
15	03/01/2002	380,111.11	17,277.78	2,882.51	362,833.33	20,160.29	
16	04/01/2002	362,833.33	17,277.78	2,751.49	345,555.56	20,029.26	
17	05/01/2002	345,555.56	17,277.78	2,620.46	328,277.78	19,898.24	
18	06/01/2002	328,277.78	17,277.78	2,489.44	311,000.00	19,767.22	
19	07/01/2002	311,000.00	17,277.78	2,358.42	293,722.22	19,636.19	
20	08/01/2002	293,722.22	17,277.78	2,227.39	276,444.44	19,505.17	
21	09/01/2002	276,444.44	17,277.78	2,096.37	259,166.67	19,374.15	
22	10/01/2002	259,166.67	17,277.78	1,965.35	241,888.89	19,243.13	
23	11/01/2002	241,888.89	17,277.78	1,834.32	224,611.11	19,112.10	
24	12/01/2002	224,611.11	17,277.78	1,703.30	207,333.33	18,981.08	
25	01/01/2003	207,333.33	17,277.78	1,572.28	190,055.56	18,850.06	
26	02/01/2003	190,055.56	17,277.78	1,441.25	172,777.78	18,719.03	
27	03/01/2003	172,777.78	17,277.78	1,310.23	155,500.00	18,588.01	
28	04/01/2003	155,500.00	17,277.78	1,179.21	138,222.22	18,456.99	
29	05/01/2003	138,222.22	17,277.78	1,048.19	120,944.44	18,325.96	
30	06/01/2003	120,944.44	17,277.78	917.16	103,666.67	18,194.94	
31	07/01/2003	103,666.67	17,277.78	786.14	86,388.89	18,063.92	
32	08/01/2003	86,388.89	17,277.78	655.12	69,111.11	17,932.89	
33	09/01/2003	69,111.11	17,277.78	524.09	51,833.33	17,801.87	
34	10/01/2003	51,833.33	17,277.78	393.07	34,555.56	17,670.85	
35	11/01/2003	34,555.56	17,277.78	262.05	17,277.78	17,539.82	
36	12/01/2003	17,277.78	17,277.78	131.02	0.00	17,408.80	
Total Payments & Interest Income			<u>\$622,000.00</u>	<u>\$87,598.33</u>		<u>\$709,598.33</u>	<u>\$12,828.75</u>



→ **PROTOTYPE / MACHINE**

(A Division of H.E. Services)

1755 Wicco Rd. • Saginaw, Michigan 48601 • (517) 755-0328 • FAX (517) 755-0330

TO: Bruce Waslusk
FROM: Barry Torrey
DATE: June 19, 2001
RE: Delphi's RFQ. No. S30000009, Inner & Outer Race (RE-QUOTE)

We are pleased to submit the following re-quote. Upon further evaluation over the last six months of dealing with ExCello and the trip that was made to Excello, we are submitting this re-quotation. Once the machine is on our floor and in operation, we will strive to reduce the costs through improved cycle times and efficiency.

Inner and Outer Races made from bar stock:

<u>Part Cost</u>	<u>Excello Machine Cost</u>	<u>Total Cost</u>
\$119.25	\$35.30	\$154.55

Inner and Outer Races made from provided blanks:

<u>Part Cost</u>	<u>Excello Machine Cost</u>	<u>Total Cost</u>
\$96.75	\$35.30	\$132.05

- Price based on \$622,000 Purchase of Excello Model XG-690.
- Three year contract doing minimum of 3454 pcs. Inner Races and 3569 pcs. Outer Races per year.
- Ancon to provide all maintenance and repair to the Excello Machine.
- Three H.E. Services employees to be trained by Excello.
- All equipment and estimated 1000 sq. ft. to be dedicated solely to Delphi. Includes storage space for raw material and blanks.
- Delphi to provide all steel, blanks, heat treating, broaching, and cold forming of splines and threads for races.
- All tooling and special equipment necessary to produce inner and outer races to be provided by Delphi.
- Ancon to provide fixturing and tooling with prints for new design changes at additional cost to Delphi.
- Additional requirements subject to price adjustment if necessary.
- Races will be inspected on a Zeiss Prismo Vast (CMM) at our A2LA Certified Facility.
- QS-9000 Certified/Air Conditioned Plant.
- Minority Owned Business Enterprise (MBE) and is a recognized Delphi Equal Partner.
- We will be able to do hard milling upon receipt of tooling cost along with set-up and run times.
- Engineering development time will be quoted at \$65 per hour, time and a half on Saturdays, and double time on Sundays.
- Price reduction after the first year for the next 2 years will be 3%, 3%.
- The Excello Machine will be dedicated to Delphi for an 8 year period.

EXHIBIT M

DELPHI

Automotive Systems

DELPHI SAGINAW STEERING SYSTEM
3900 HOLLAND RD.
SAGINAW MI
48601

SHIP TO:
DELPHI SAGINAW STEERING SYS.
(3PI) PROTOTYPE OPERATIONS
2975 NODULAR DR
SAGINAW MI
48601

PURCHASE

PAGE 1

ORDER: S3S18278

VENDOR NUMBER 60-881-4059
H E SERVICES CO
ANCON PROTOTYPE MACHINE
1755 WICCO RD
SAGINAW MI
48601

INVOICE TO:
DELPHI AUTOMOTIVE SYSTEMS
PROTOTYPE OPERATIONS
3900 HOLLAND RD.
DEPT. 14
SAGINAW MI
48601

This Number Must Appear On All Invoices, Packing Slips, Packages and Bills of Lading.
(2) copies of your packing slip must accompany each shipment.
Item Identification Number(s) must be shown on Packing Slips and Invoices.
Invoice Attn: Accounts Payable
Do not Declare Valuation of Express Shipments or Insure Parcel Post.

This order is not binding until accepted. Acceptance should be executed on acknowledgment copy which should be returned to Buyer.
On the reverse side hereof are the terms and conditions to which Seller agrees by acceptance of this order.
This order, including the terms and conditions on the face and reverse side hereof, contains the complete and final agreement between Buyer and Seller and no other agreement in any way modifying any of said terms and conditions will be considered a part of this contract.
Contract Number is Shown Hereon, additional Terms and Conditions Attached Hereon Apply.

ORDER DATE 04/30/02
ALTERNATION ISSUE DATE
ALTERATION EFFECTIVE DATE
PHONE: 989-757-3404
J SANBORN
S18 Buyer

PURCHASING AGENT

2ND DAY OF 2ND MONTH

SHIP VIA SEE BELOW

ITEM SEQUENCE	QUANTITY ORDERED	ITEM IDENTIFICATION NO.	ITEM NAME	DESCRIPTION	RFO NUMBER	DATE REQUIRED	TAX CODE/ %	BASE UNIT PRICE	PRICE MULTIPLE	UNIT OF MEASURE
---------------	------------------	-------------------------	-----------	-------------	------------	---------------	-------------	-----------------	----------------	-----------------

00001 36 PR359602 001

THIS ORDER IS LISTED IN THE FOLLOWING CURRENCY
USD DOLLAR (UNITED STATES)

EXCELLO CONTRACT, REF QUOTE DATE 6/19/01 FOR
MANUFACTURE OF INNER/OUTER RACES
TO BE RECEIVED AS 1 LOT EACH MONTH STARTING
APRIL 2002.
WHO ORDERED: L. KRAMER/7-9801

22926.0000

LOT

FOR INVOICING PROBLEMS UNDER THIS PURCHASE ORDER (DC)
CONTACT SUPPLIER RELATIONS AT (248) 874-4636. DO NOT
CONTACT THE BUYER UNLESS SUPPLIER RELATIONS IN-
STRUCTS YOU TO DO SO. YOU WILL NEED YOUR INVOICE
NUMBER AS WELL AS THE PURCHASE ORDER NUMBER.
*****SHIPPING AND ROUTING INSTRUCTIONS*****
LESS THAN 150#--UPS CONSIGNEE BILLING IS HOW THE
SHIPMENT SHOULD BE CALLED IN TO UPS NOT COLLECT
INDIVIDUAL PACKAGES SHOULD WEIGH NO MORE THAN 40# OR
LESS IF PRACTICAL. PLANT NUMBER MUST BE ON LABEL,
FOR ITEMS COLLECTIVELY WEIGHING 150# -12,000# BELOW
IF SHIPPING FROM--USE THESE CARRIERS:
MI, IN, IL, WI, OH ALVAN MOTOR FRT
ON, (ONTARIO) U.S.F. HOLLAND

000522 USER MELISSA L KALEYTA

ORIGINAL

CONTINUE PAGE 2

DELPHI Automotive Systems

DELPHI SAGINAW STEERING SYSTEM
3900 HOLLAND RD.
SAGINAW MI 48601

US

SHIP TO:

DELPHI SAGINAW STEERING SYS.
(3PI) PROTOTYPE OPERATIONS
2975 MODULAR DR
SAGINAW MI 48601

US

PURCHASE ORDER: S3S18278

PAGE 2

VENDOR NUMBER 60-881-4059
H E SERVICES CO
ANCON PROTOTYPE MACHINE
1755 WICCO RD
SAGINAW MI 48601

INVOICE TO:

DELPHI AUTOMOTIVE SYSTEMS
PROTOTYPE OPERATIONS
3900 HOLLAND RD.
DEPT. 14
SAGINAW MI 48601

US

This Number Must Appear On All Invoices, Packing Slips, Packages and Bills of Lading.
(2) copies of your packing slip must accompany each shipment.
Item Identification Number(s) must be shown on Packing Slips and Invoices.
Invoice Attn: Accounts Payable
Do not Declare Valuation of Express Shipments or Insure Parcel Post.

This order is not binding until accepted. Acceptance should be executed on acknowledgment copy which should be returned to the vendor. On the reverse side listed are the terms and conditions to which Seller agrees by acceptance of this order. This order, including the terms and conditions on the back hereof, shall constitute the complete and final agreement between Buyer and Seller and no other agreement in any way modifying any of said terms and conditions will be binding upon the Buyer unless made in writing and signed by Buyer's authorized representative. If Government Contract Number is Shown Hereon, additional Terms and Conditions Attached Herein Apply.

PAYMENT TERMS

NET 2ND DAY OF 2ND MONTH

FOB

DESTINATION UNLESS OTHERWISE INDICATED

SHIPPING POINT

SHIP VIA
SEE BELOW

ORDER DATE 04/30/02	PHONE: 989-757-3404
ALTERATION/ISSUE DATE	J SANBORN
ALTERATION EFFECTIVE DATE	S18 Buyer
PURCHASING AGENT	

ITEM SEQUENCE	QUANTITY ORDERED	ITEM IDENTIFICATION NO.	NOUN NAME	DESCRIPTION	RFQ NUMBER	DATE REQUIRED	TAX CODE/ %	BASE UNIT PRICE	PRICE MULTIPLE	UNIT OF MEASURE
---------------	------------------	-------------------------	-----------	-------------	------------	---------------	-------------	-----------------	----------------	-----------------

ALL OTHER STATES

ROADWAY EXPRESS

OVER 12,000 # ---- CALL DELPHI SAGINAW TRANSPORTATION DEPARTMENT FOR CARRIER DESIGNATION (517) 757-3509 OR (517) 757-3510
LEAD TIME, WHETHER INITIATED BY SUPPLIER OR SAGINAW MUST NOT BE MADE WITHOUT PRIOR APPROVAL BY SAGINAW PURCHASING VIA A PURCHASE ORDER ALTERATION.
ANY CHANGES IN DELIVERY DATE FOR ANY REASON WHATSOEVER WILL BE REPORTED PROMPTLY, IN WRITING, TO THE BUYER WITH DETAILED EXPLANATION.
THIS PURCHASE ORDER IS AN INVOICELESS PURCHASE ORDER. YOUR COMPANY IS NO LONGER REQUIRED TO SEND INVOICES TO RECEIVE PAYMENT (DO NOT SEND INVOICES).
DELPHI-S WILL GENERATE PAYMENTS TO YOUR COMPANY BASED UPON RECEIPT OF MATERIAL AT OUR CURRENT PRICE AND PAYMENT TERMS. TO ENSURE PROMPT PAYMENT YOU WILL NEED TO ADHERE TO THE FOLLOWING GUIDELINES:
1. ADVISE THE BUYER OF ANY DISCREPANCIES ON THE PURCHASE ORDER PRIOR TO SHIPMENT. CONVEY THIS INFORMATION VIA BOTH PHONE AND FAX/LETTER. REFER TO BOTH THE PURCHASE ORDER NUMBER AND THE ITEM NUMBER AND PUT ON THE FAX OR LETTER.
2. THE DELPHI PART/ITEM NUMBER, THE PURCHASE ORDER NUMBER MUST BE INCLUDED ON ALL PACKING SLIPS SENT IN WITH SHIPMENTS. COPIES SHOULD ALSO BE MAILED TO THE

000522 USER MELISSA L KALEYTA

ORIGINAL

CONTINUE PAGE 3

DELPHI Automotive Systems

DELPHI SAGINAW STEERING SYSTEM
3900 HOLLAND RD.
SAGINAW MI 48601

US

DELPHI SAGINAW STEERING SYS.
(3PI) PROTOTYPE OPERATIONS
2975 MODULAR DR
SAGINAW MI 48601

US

PURCHASE ORDER: S3S18278

PAGE 3

VENDOR NUMBER 60-881-4059
H E SERVICES CO
ANCON PROTOTYPE MACHINE
1755 WICCO RD
SAGINAW MI 48601

INVOICE TO:
DELPHI AUTOMOTIVE SYSTEMS
PROTOTYPE OPERATIONS
3900 HOLLAND RD.
DEPT. 14
SAGINAW MI 48601

US

This order is not binding until accepted. Acceptance should be evidenced by an acknowledgment copy which should be returned to Buyer. On the reverse side hereof are the terms and conditions to which Seller agrees by acceptance of this order. This order, including the terms and conditions on the face and reverse side hereof, constitutes the entire agreement between Buyer and Seller and no other agreement, in any way modifying any of said terms and conditions, shall be binding upon the Buyer unless made in writing and signed by Buyer's authorized representative. If Buyer's Contract Number is shown hereon, additional terms and conditions Attached Hereto Apply.

This Number Must Appear On All Invoices, Packing Slips, Packages and Bills of Lading.
(2) copies of your packing slip must accompany each shipment.
Item Identification Number(s) must be shown on Packing Slips and Invoices.
Invoice Attn: Accounts Payable
Do not Declare Valuation of Express Shipments or Insure Parcel Post.

ORDER DATE 04/30/02	PHONE: 989-757-3404
ALTERATION ISSUE DATE	J SANBORN
ALTERATION EFFECTIVE DATE	S18 Buyer

PURCHASING AGENT

PAYMENT TERMS NET 2ND DAY OF 2ND MONTH **F.O.B.** DESTINATION UNLESS OTHERWISE INDICATED **SHIPPING POINT** **SHIP VIA** SEE BELOW

ITEM SEQUENCE	QUANTITY ORDERED	ITEM IDENTIFICATION NO.	NOIN NAME	DESCRIPTION	RFO NUMBER	DATE REQUIRED	TAX CODE/ %	BASE UNIT PRICE	PRICE MULTIPLE	UNIT OF MEASUR
---------------	------------------	-------------------------	-----------	-------------	------------	---------------	-------------	-----------------	----------------	----------------

"WHO ORDERED" PERSON AND THE "DELIVER TO" PERSON REFERENCED ON THE ORDER. IF PAYMENT DID NOT OCCUR 2ND DAY 2ND MONTH AFTER RECEIPT OF GOODS.
3. THE UNIT OF MEASURE ON THE PACKING SLIP MUST BE THE SAME AS THE PURCHASE ORDER UNIT OF MEASURE.
4. DO NOT SEND AN INVOICE. PAYMENT WILL BE BASED RECEIPT RECORDS.
5. WAIT FOR PAYMENTS TO BE MADE THE 2ND DAY OF THE 2ND MONTH AFTER RECEIPT BEFORE BEING CONCERNED.
6. IF PAYMENT HAS NOT OCCURRED BY THE 2ND DAY 2ND MONTH AND IN THE CASE OF SERVICES TYPE ORDERS CALL THE PERSON DESIGNATED AS "WHO ORDERED" OR THE "DELIVER TO" PERSON TO CONFIRM IF A RECEIPT HAS BEEN ELECTRONICALLY ENTERED AUTHORIZING THE PAYMENT CYCLE TO BEGIN.
7. IF IT CAN BE CONFIRMED THAT A RECEIPT HAS BEEN ENTERED YOU CAN CALL "EAG DISBURSEMENTS" TO CHECK ON THE STATUS OF THE PAYMENT. YOU WILL NEED YOUR COMPANY'S (9) DIGIT DUN AND BRADSTREET ACCOUNT NO.

EAG DISBURSEMENTS PHONE (248) 874-4636

IF IT BECOMES NECESSARY TO "BILL TO EAG DISBURSEMENT ANALYSIS: P.O. BOX 1550, FLINT, MI. 48501-1550.
PLEASE DO NOT BILL SALES TAX AS WE HAVE OUR OWN DIRECT PAY PERMITS. ALABAMA PERMIT NO. 224.

DELPHI

Automotive Systems

DELPHI SAGINAW STEERING SYSTEM
3900 HOLLAND RD.
SAGINAW MI
48601

US

DELPHI SAGINAW STEERING SYS.
(3P1) PROTOTYPE OPERATIONS
2975 MODULAR DR
SAGINAW MI
48601

US

PURCHASE PAGE 4
ORDER: S3S18278

VENDOR NUMBER 60-881-4059
H E SERVICES CO
TO: ANCON PROTOTYPE MACHINE
1755 WICCO RD
SAGINAW MI
48601

INVOICE TO:
DELPHI AUTOMOTIVE SYSTEMS
PROTOTYPE OPERATIONS
3900 HOLLAND RD.
DEPT. 14
SAGINAW MI
48601

US

This Number Must Appear On All Invoices, Packing Slips, Packages and Bills of Lading.
(2) copies of your packing slip must accompany each shipment.
Item Identification Number(s) must be shown on Packing Slips and Invoices.
Invoice Attn: Accounts Payable
Do not Declare Valuation of Express Shipments or Insure Parcel Post.

This order is not binding until accepted. Acceptance should be executed on acknowledgment copy which should be returned to the originator. On the reverse side hereof are the terms and conditions to which Seller agrees by acceptance of this order. This order, including the terms and conditions on the reverse side hereof, contains the complete and final agreement between Buyer and Seller, and no other agreement in any way modifying, supplementing, or otherwise affecting this order shall be binding upon the Buyer unless made in writing and signed by Buyer's authorized representative. If Government Contract Number is Shown Hereon, additional Terms and Conditions Attached Herein Apply.

ORDER DATE 04/30/02	PHONE: 989-757-3404
ALTERATION ISSUE DATE	J SANBORN
ALTERATION EFFECTIVE DATE	S18 Buyer
PURCHASING AGENT	

PAYMENT TERMS: NET 2ND DAY OF 2ND MONTH

FOB. DESTINATION UNLESS OTHERWISE INDICATED
SHIPPING POINT

SHIP VIA
SEE BELOW

ITEM SEQUENCE	QUANTITY ORDERED	ITEM IDENTIFICATION NO.	NOUN NAME	DESCRIPTION	RFD NUMBER	DATE REQUIRED	TAX CODE/ %	BASE UNIT PRICE	PRICE MULTIPLE	UNIT MEASURE
------------------	---------------------	-------------------------	-----------	-------------	---------------	---------------	-------------	-----------------	-------------------	-----------------

MICHIGAN PAY PERMIT ME3800440, NY. DP00036
ITEMS PRODUCED ON THIS ORDER TO BE IN COMPLIANCE
WITH DELPHI PROTOTYPE MATERIAL PROCEDURE - GP11.
GP-11 SUBMISSION REQUIREMENTS ARE AT LEVEL "B" AND
MANDATORY FOR THIS ORDER / RELEASE. FOR FURTHER
INFORMATION CONTACT GREG ROYOLL AT (517) 757-3095.

ITEMS PRODUCED ON THIS ORDER SHALL BE COMPLIANT TO
THE GUIDELINES OF THE GENERAL MOTORS PROCEDURE GP-11
"FOR SUPPLIERS OF MATERIAL FOR PRE-PROTOTYPE &
PROTOTYPE GP-11". SUBMISSION LEVEL "B" IS REQUIRED,
WITH COMPLETE DOCUMENTATION. MATERIAL CERTIFICATION
MUST ACCOMPANY THE SHIPMENT WITH TEST DATA SHOWING
COMPLIANCE. DELPHI SAGINAW REQUIRES SERIALIZATION
USING OF THE JULIAN DATE (I.E. 0145-001), NOT THE
"S-001" METHOD DESCRIBED WITHIN THE PROCEDURE.
COMPLETE CHARACTERISTIC INSPECTION OF ALL PRINT
DIMENSIONS SHALL BE CONDUCTED ON 3 PIECES (1 PIECE
ON PLASTIC INJECTED, RUBBER, CASTINGS & STAMPINGS).
ALL KEY PRODUCT CHARACTERISTICS (KPC'S AND STAMPED*
DIMENSIONS) MUST BE MEASURED ON ALL PARTS. INSPECTION
RESULTS WILL BE RECORDED. OUT OF TOLERANCE
SPECIFICATION DIMENSIONS MUST BE CIRCLED. THE
PROCURING DELPHI ENGINEER MUST SIGN OFF ON THE
WARRANT TO ACCEPT ANY DEVIATION(S) PRIOR TO SHIPMENT.
SHIPMENT WILL NOT BE ACCEPTED INTO THE SYSTEM FOR

DELPHI SAGINAW STEERING SYSTEM
3900 HOLLAND RD.
SAGINAW MI
48601

SHIP TO:
(3PI) PROTOTYPE OPERATIONS
2975 NODULAR DR
SAGINAW MI
48601

PURCHASE PAGE 5
ORDER: S3S18278

VENDOR NUMBER 60-881-4059
H E SERVICES CO
ANCON PROTOTYPE MACHINE
1755 WICCO RD
SAGINAW MI
48601

INVOICE TO:
DELPHI AUTOMOTIVE SYSTEMS
PROTOTYPE OPERATIONS
3900 HOLLAND RD.
DEPT. 14
SAGINAW MI
48601

This order is not binding until accepted. Acceptance should be executed on acknowledgment copy which should be returned to Buyer.
The order, including the terms and conditions on the face and reverse side hereof, contains the complete and final agreement between Buyer and Seller and no other agreement in any way modifying any of said terms and conditions will be binding upon the Buyer unless made in writing and signed by Buyer's authorized representative.
If Government Contract Number is Shown Hereon, additional terms and conditions Attached Hereto Apply.

This Number Must Appear On All Invoices, Packing Slips, Packages and Bills of Lading.
(2) copies of your packing slip must accompany each shipment.
Item Identification Number(s) must be shown on Packing Slips and Invoices.
Invoice Attn: Accounts Payable
Do not Declare Valuation of Express Shipments or Insure Parcel Post.

ORDER DATE 04/30/02	PHONE: 989-757-3404
ALTERATION ISSUE DATE	J SANBORN Buyer
ALTERATION EFFECTIVE DATE	
	PURCHASING AGENT

PAYMENT TERMS
NET 2ND DAY OF 2ND MONTH
F.O.B. DESTINATION UNLESS OTHERWISE INDICATED
SHIPPING POINT
SHIP VIA
SEE BELOW

ITEM SEQUENCE	QUANTITY ORDERED	ITEM IDENTIFICATION NO.	POUN NAME	DESCRIPTION	REQ NUMBER	DATE REQUIRED	TAX CODE/ %	BASE UNIT PRICE	PRICE MULTIPLE	UNIT OF MEASURE
			PAYMENT UNTIL REQUIREMENTS ARE MET. NON-COMPLIANCE MAY RESULT IN THE ISSUANCE OF A PROBLEM REPORT AND RESOLUTION (PR & R) UTILIZING THE GLOBAL QUALITY TRACKING SYSTEM (GQTS) PER GP-5. COMPLETE DETAILS ARE AVAILABLE WITHIN THE GP-11 REFERENCE MANUAL. FOR INFORMATION CONCERNING SUBMISSION REQUIREMENTS OR A COPY OF THE MANUAL, CONTACT GREG ROYOLL AT SAGINAW DELPHI PROTOTYPE OPERATIONS 517-757-3095. TERMS AND CONDITIONS JANUARY 2001, APPLY OF WHICH SUPPLIER HAS RECEIVED A COPY.							

DELPHI AUTOMOTIVE SYSTEMS

Purchase Request

Bold areas are required fields

Service _____
Cap/Const. _____
Other _____

SB PO / REL No. 05016278 Page ____ of ____
MBO / BL PO No. _____
PO # / Alt. _____
Req. No. 359602

Supplier Aulon Duns No. 608814059
Address _____ Fax No. _____

Phone No. _____
Date 4-30-02 APA Rec'd _____
Ship to Dock _____
Rec/Notify _____
Phone _____ Mail/Pt. _____
Fax _____ Expires _____

Contact _____ Deliver To _____

Tax Code 71 W/O Type _____ Number _____

Qty	U/M	Est. Cost	Actual Cost	GC	GL	Dept	Sub Acct	Corp.	Loc.	Prod.	Item ID / Description
-----	-----	-----------	-------------	----	----	------	----------	-------	------	-------	-----------------------

36 LOTS \$22,926.00 H5ED1217 (P) EXECCO CONTRACT, REF. QUOTE DATED 6-19-01 FOR MANUFACTURE OF INVER/OUTER RACES.

TO BE REV'D AS 1 LOT THAT WOULD STARTING APRIL 2002.

ENTERED APR 30 2002

Total Est. Cost \$822,533.60 Where Used / Remarks EXECCO MANUFACTURE

Must be Complete: Is a Substitute Material or Supplier Acceptable

Yes _____ No _____ Must Provide Justification _____

Invoice / Packing Slip _____ Quote No. _____

Service Approved / Completed _____ Shipper _____

APA Rec'd Services _____ FOB _____

Originator _____ Phone _____ Haz'd Mat'l Appr. _____

Acct. Appr. 4.30.02 Date 4/30/02 Approval 4/30/02 Date _____

EXHIBIT N

DELPHI

DELPHI SAGINAW STEERING SYSTEM
3900 HOLLAND RD.
SAGINAW MI
48601

SHIP TO:
(3P1) PROTOTYPE OPERATIONS
2975 MODULAR DR
SAGINAW MI
48601

PURCHASE

PAGE 1

ORDER: S3S18278 001

ALTERNATION

This Number Must Appear On All Invoices, Packing Slips, Packages and Bills of Lading.

(2) copies of your packing slip must accompany each shipment. Item Identification Number(s) must be shown on Packing Slips and Invoices.

Invoice Attn: Accounts Payable
Do not Declare Valuation of Express Shipments or Insure Parcel Post.

INVOICE TO:
DELPHI AUTOMOTIVE SYSTEMS
PROTOTYPE OPERATIONS
3900 HOLLAND RD.
DEPT. 14
SAGINAW MI
48601

VENDOR NUMBER 60-881-4059
H E SERVICES CO
ANCON PROTOTYPE MACHINE
1755 WICCO RD
SAGINAW MI
48601

This order is not binding until accepted. Acceptance should be executed on acknowledgment copy which should be returned to Buyer.
On the reverse side hereof are the terms and conditions to which Seller agrees by acceptance of this order. This order, invoice, packing slip and conditions on the face and reverse side hereof, contain the complete and final agreement between Buyer and Seller. Buyer's signature and date on this order constitute acceptance of the terms and conditions. If Government Contract Number is Shown Hereon, additional Terms and Conditions Attached Hereto Apply.

ORDER DATE 04/30/02
ALTERNATION ISSUE DATE 05/24/05
ALTERNATION EFFECTIVE DATE 05/24/05
PHONE: 989-757-3404
J MIKOLEIZIK
S18 Buyer
PURCHASING AGENT

AVEMENT TERMS 2ND DAY OF 2ND MONTH F.O.B. DESTINATION UNLESS OTHERWISE INDICATED SHIP VIA SEE BELOW

ITEM SEQUENCE	QUANTITY ORDERED	ITEM IDENTIFICATION NO.	NOUN NAME	DESCRIPTION	R.F.O. NUMBER	DATE REQUIRED	TAX CODE/ %	BASE UNIT PRICE	PRICE MULTIPLE	UNIT OF MEASURE
---------------	------------------	-------------------------	-----------	-------------	---------------	---------------	-------------	-----------------	----------------	-----------------

10001	20	PR359602 001	### SPOT BUY S3S18278 HAS BEEN ALTERED AS FOLLOWS ###	THIS ORDER IS LISTED IN THE FOLLOWING CURRENCY USD DOLLAR (UNITED STATES)						
			*** DO NOT MAIL TO VENDOR ***							
			ALT QTY TO CLOSE P.O. FOR OLYMPIC TO SAP CONVERSION							
			### THIS ITEM HAS BEEN CHANGED ###							
			EXCELLO CONTRACT, REF QUOTE DATE 6/19/01 FOR							
			MANUFACTURE OF INNER/OUTER RACES							
			TO BE RECEIVED AS 1 LOT EACH MONTH STARTING							
			APRIL 2002.							
			WHO ORDERED: L.KRAMER/7-9801							
								22926.0000		LOT

001412 USER MELISSA L KALEYTA ORIGINAL LAST PAGE

EXHIBIT O

DELPHI AUTOMOTIVE SYSTEMS

Purchase Request

Shaded areas are required fields

SB PO / REL No.
MBO / BL PO No.
PO # / Alt.

SAB 00059

Req. No. PR366155

Supplier ANCON TOOL & DIE INC		Duns No 608814059		Date 04/30/2002	APA Rec'd	Require					
Address 1755 WICCO RD		Fox No. (989) 755-0330		Ship To PO 3PI		Promise					
SAGINAW MI 48601		Phone No		Rec./Notify Kristine DuCharme		Effective 5/1/02					
Conta BARRY TORREY		W/O Type: SE		Phone (989) 757-1262	Mdell/Pl	Expires 5/1/05					
Tax Code: 473		Number		Deliver To 99	14	1					
Qty	U/M	Est Cost	Actual Cost	GC	GL	Dept	Sub Acct	Comp	Lac	Prod	Item ID/Description
0	PC	\$ 0.00	(USA - United State)	2	4	5	5	3	3	4	INNER/OUTER RACE OFF EXCELLO MACHINE. RACES MADE FROM BAR STOCK COST \$119.25. RACES MADE FROM SUPPLIED BLANKS COST \$96.75.
Total Actual Cost \$ 0.00		(USA - United State)		NPN - 000							

RE-ISSUE OF MBO S3B0028. ANCON AGREES NOT TO USE EXCELLO MACHINE OR TOOLING FOR ANY OF DELPHI'S COMPETITORS. SUPPLIER WILL HAVE A SECURED AREA FOR EXCELLO MACHINE AND PARTS. REFER TO QUOTE INFORMATION ATTACHED TO ORIGINAL MBO. PRICE IS BASED ON QUOTE DATED 6/19/01. REF POSS318278 FOR EXCELLO MACHINE.

ENTERED MAY 01 2002

Total Est Cost	Where Used / Remarks NEW DEVELOPMENT	Cluses
Must Be Complete: Is a Substitute Material or Supplier Acceptable	* Complete GP-11 Submission REQUIRED to accompany shipment	
Yes <input type="checkbox"/>	MBO - EXCELLO	
No <input checked="" type="checkbox"/> Must Provide Justification		
Invoice / Packing Slip	Quote No.	
Service Approved / Completed		
Originator MARTIN, MARK	Phone (989) 757-4614	Haz'd Mat'l Appl.
Acct. Appr. 5.1.02	Date	Approval 4/30/02
Buyer	Date	Shipper
Purchasing Mgrage	Date	Shipping Point
		Pay Terms NET 25th
		Approval
		Date

ORIGINAL - DELPHI

DAS 2207 0199



APR 10, '02
C.C. D. STearnS.

→ **PROTOTYPE / MACHINE** (A Division of H.E. Services)

1755 Wicco Rd. • Saginaw, Michigan 48601 • (517) 755-0328 • FAX (517) 755-0330

TO: Bruce Waslusk
FROM: Barry Torrey
DATE: June 19, 2001
RE: Delphi's RFQ. No. S30000009, Inner & Outer Race (RE-QUOTE)

We are pleased to submit the following re-quote. Upon further evaluation over the last six months of dealing with ExCello and the trip that was made to Excello, we are submitting this re-quotation. Once the machine is on our floor and in operation, we will strive to reduce the costs through improved cycle times and efficiency.

Inner and Outer Races made from bar stock:

<u>Part Cost</u>	<u>Excello Machine Cost</u>	<u>Total Cost</u>
\$119.25	\$35.30	\$154.55

Inner and Outer Races made from provided blanks:

<u>Part Cost</u>	<u>Excello Machine Cost</u>	<u>Total Cost</u>
\$96.75	\$35.30	\$132.05

- Price based on \$622,000 Purchase of Excello Model XG-690.
- Three year contract doing minimum of 3454 pcs. Inner Races and 3569 pcs. Outer Races per year.
- Ancon to provide all maintenance and repair to the Excello Machine.
- Three H.E. Services employees to be trained by Excello.
- All equipment and estimated 1000 sq. ft. to be dedicated solely to Delphi. Includes storage space for raw material and blanks.
- Delphi to provide all steel, blanks, heat treating, broaching, and cold forming of splines and threads for races.
- All tooling and special equipment necessary to produce inner and outer races to be provided by Delphi.
- Ancon to provide fixturing and tooling with prints for new design changes at additional cost to Delphi.
- Additional requirements subject to price adjustment if necessary.
- Races will be inspected on a Zeiss Prismo Vast (CMM) at our A2LA Certified Facility.
- QS-9000 Certified/Air Conditioned Plant.
- Minority Owned Business Enterprise (MBE) and is a recognized Delphi Equal Partner.
- We will be able to do hard milling upon receipt of tooling cost along with set-up and run times.
- Engineering development time will be quoted at \$65 per hour, time and a half on Saturdays, and double time on Sundays.
- Price reduction after the first year for the next 2 years will be 3%, 3%.
- The Excello Machine will be dedicated to Delphi for an 8 year period.

EXHIBIT P

DELPHI AUTOMOTIVE SYSTEMS

Purchase Request

Shaded areas are required fields

SB PO / REL NO.
MBO / BL PO NO.
PO# / Alt.

\$3596746
\$3B00059

Req. No. PR397766

Supplier ANCON TOOL & DIE INC		Duns No. 608814059		Date 02/05/2004		APA Rec'd		Require 02/20/2004			
Address 1755 WICCO RD		Fax No. (989) 755-0330		Ship To PO 3P1		Rec/Notify Kristine Ducharme		Promise			
SAGINAW MI 48601		Phone No. (989) 755-0328		Phone (989) 757-1262		Mail/Pil		Effective			
Contact JOEL KARWAT (QUOTES)		W/O Type: Number:		99		14		1			
Tax Code:		W/O Type:		Number:		99		14			
Qty	U/M	Est Cost	Actual Cost	GC 2	GL 4	Depl 5	Sub Acct 5	Comp 3	Loc 3	Prod 4	Item ID/Description
16	PC	\$ 96.75		(USA - United State)			WO K9SE01726		50 % P		26111381 - 02B OUTER RACE 33 TOOTH
PRODUCTION BLANK (GRIND SPHERE & BALL GROOVES)											
1	LT	\$ 350.00		(USA - United State)			WO K9SE01726		50 % P		SETUP - 02B SET-UP CHARGE
PRODUCTION BLANK (GRIND SPHERE & BALL GROOVES)											
16	PC	\$ 96.75		(USA - United State)			WO K9SE01726		50 % P		26111380 - 000 INNER RACE 33 TOOTH
PRODUCTION BLANK (GRIND SPHERE & BALL GROOVES)											
1	LT	\$ 350.00		(USA - United State)			WO K9SE01871		50 % E		SET-UP - 000 SET-UP CHARGE
Total Actual Cost \$ 3,796.00 (USA - United State)											
Total Est. Cost		Inspection Requirement: Full GP-11				Technical Specification: Single Supplier - Complete Blueprint		Clauses			
Must Be Complete: Is a Substitute Material or Supplier Acceptable		Holder of Blanket Order				Buyer		Date			
Yes <input type="checkbox"/>						Purchasing Manager		Date			
No <input checked="" type="checkbox"/> Must Provide Justification						Shipper		Date			
Program: Next Generation Corolla		Quote No.				FOB Destination		Pay Terms MNS-2			
Service Approved / Completed						Date Approval		Date			
Originator HAIN, TIM		Phone (989) 757-0794				99161					

ORIGINAL - DELPHI

DAS 2207 0199

PAGE 01

0000000000

FEB 05 12 11:22

ANCON PROTOTYPE/MACHINE

(A Division of H.E. Services)

1755 Wicco Road * Saginaw, MI 48601 * Phone: (989) 755-0328 * Fax: (989) 755-0330

TO: Delphi Prototype Center

DATE: 2/5/2004
QUOTE #: 6417
VALID FOR 30 Days

ATTN: Purchasing
CC: Kris Ducharme
Fax: (989) 757-5287

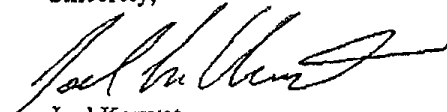
We are pleased to submit the following quote:

Item #	Qty.	Part #	Detail #	RFO #	Part Name	Price Each	Delivery
1	16	26111381-02B	N/A	STR	Outer Race	\$96.75	2/20/2004
2	1	26111381-02B	N/A	STR	Outer Race - Setup Charge	\$350.00	2/20/2004
3	16	26111380-000	N/A	STR	Inner Race	\$96.75	2/20/2004
4	1	26111380-000	N/A	STR	Inner Race - Setup Charge	\$350.00	2/20/2004

Note:

Thank you for the opportunity to provide this quote.

Sincerely,


Joel Karwat
Operation Manager

QF-64
REV. 001
2/22/01

DELPHI SAGINAW STEERING SYSTEM
3900 HOLLAND RD.
SAGINAW MI
48601
US

DELPHI SAGINAW STEERING SYS.
(3PI) PROTOTYPE OPERATIONS
2975 NODULAR DR
SAGINAW MI
48601
US

PURCHASE PAGE
ORDER: S3S26246

VENDOR NUMBER 60-881-4059
H E SERVICES CO
ANCON PROTOTYPE MACHINE
1755 WICCO RD
SAGINAW MI
48601

INVOICE TO:
DELPHI AUTOMOTIVE SYSTEMS
PROTOTYPE OPERATIONS
3900 HOLLAND RD.
DEPT. 14
SAGINAW MI
48601
US

This Number Must Appear On All Invoices, Packing Slips,
Packages and Bills of Lading.
(2) copies of your packing slip must accompany each shipment.
Item Identification Number(s) must be shown on Packing Slips &
Invoices.
Invoice Attn: Accounts Payable
Do not Declare Valuation of Express Shipments or Insure Parcel
Post.

The seller is not binding with acceptance. Acceptance should be completed on acknowledgment copy which should be
returned to Buyer.
On the reverse side, under the terms and conditions to which Seller agrees by acceptance of this order.
This order, including the terms and conditions on the face and reverse side hereof, constitutes the complete and final
agreement between the parties. No oral or written agreement, modification or amendment shall be binding upon the Buyer unless made in writing and signed by Buyer's authorized representative.
If Government Contract Number is Shown Hereon, additional Terms and Conditions
Attached Hereon Apply.

PAYMENT TERMS NET 2ND DAY OF 2ND MONTH F.O.B. DESTINATION UNLESS OTHERWISE INDICATED SHIPPING POINT SHIP VIA SEE BELOW

ITEM SEQUENCE	QUANTITY ORDERED	ITEM IDENTIFICATION NO.	NOVN NAME	DESCRIPTION	RFD NUMBER	DATE REQUIRED	TAX CODE/ %	BASE UNIT PRICE	PRICE MULTIPLE	UNIT MEAS
00001	16	PR397766 001	26111381-02B OUTER RACE 33 TOOTH PRODUCTION BLANK (GRIND SPHERE & BALL GROOVES) WHO ORDERED: K.DUCHARME/757-1262	THIS ORDER IS LISTED IN THE FOLLOWING CURRENCY USD DOLLAR (UNITED STATES) THIS IS A MATERIAL REQUEST AGAINST MBO S3B00059 **THIS IS A CONFIRMING ORDER DO NOT DUPLICATE** CONFIRMED WITH: JOEL KARWAT COMPLETE GP-11 SUBMISSION REQUIRED TO ACCOMPANY SHIPMENT						
						02/20/04	A	0.00%	96.7500	EA
00002	1	PR397766 002	SETUP-02B SET-UP CHARGE WHO ORDERED: K.DUCHARME/757-1262			02/20/04	A	0.00%	350.0000	LT
00003	16	PR397766 003	26111380-000 INNER RACE 33 TOOTH PRODUCTION BLANK (GRIND SPHERE & BALL GROOVES) WHO ORDERED: K.DUCHARME/757-1262			02/20/04	A	0.00%	96.7500	PC

A000855 USER BRUCE WASLUSKY ORIGINAL CONTINUE PAGE 2 SMDLOS 01/15/2003

DELPHI SAGINAW STEERING SYSTEM
3900 HOLLAND RD.
SAGINAW MI
48601 US

SHIP TO: IDELPHI SAGINAW STEERING SYS.
(3PI) PROTOTYPE OPERATIONS
2975 NODULAR DR
SAGINAW MI
48601 US

PURCHASE PAGE
ORDER: 53526246

VENDOR NUMBER 60-881-4059
H E SERVICES CO
ANCON PROTOTYPE MACHINE
TO: 1755 WICCA RD

DELPHI AUTOMOTIVE SYSTEMS
PROTOTYPE OPERATIONS
3900 HOLLAND RD.
DEPT. 14
SAGINAW MI
48601

ORDER DATE 02/06/04

J SANBORN

989-757-3400

SAGINAW MI
48601

[illegible]

ORDER DATE	02/06/04	989-757-340
ALTERATION ISSUE DATE		
ALTERATION EFFECTIVE DATE		
	J SANBORN	
	S18	Buyer
		PURCHASING AGENT

PAYMENT TERMS
NET 2ND DAY OF 2ND MONTH

[illegible]

SEE BELOW

ITEM SEQUENCE	QUANTITY ORDERED	ITEM IDENTIFICATION NO.
00004	1	PR397766 004

NOUN NAME	DESCRIPTION	RFQ NUMBER
-----------	-------------	---------------

DATE REQUIRED	TAX CODE/ %
02/20/04	A 0.00%

BASE UNIT PRICE
350.0000

FILE	UN
ME	L

*****SHIPPING AND ROUTING INSTRUCTIONS*****
LESS THAN 150#--UPS CONSIGNEE BILLING IS HOW THE
SHIPMENT SHOULD BE CALLED IN TO UPS NOT COLLECT
INDIVIDUAL PACKAGES SHOULD WEIGH NO MORE THAN 40# OR
LESS IF PRACTICAL; PLANT NUMBER MUST BE ON LABEL,
FOR ITEMS COLLECTIVELY WEIGHING 150# -12,000# BELOW

IF SHIPPING FROM--USE THESE CARRIERS:

MI, IN, IL, WI, OH ALVAN MOTOR FRT
ON, (ONTARIO) U.S.F. HOLLAND
ALL OTHER STATES CENTRAL TRANSPORT

OVER 12,000 # ---- CALL DELPHI SAGINAW TRANSPORTA-
TION DEPARTMENT FOR CARRIER DESIGNATION
(989)757-3509 OR (989)757-3510
LEAD TIME, WHETHER INITIATED BY SUPPLIER OR SAGINAW
MUST NOT BE MADE WITHOUT PRIOR APPROVAL BY SAGINAW
PURCHASING VIA A PURCHASE ORDER ALTERATION.
ANY CHANGES IN DELIVERY DATE FOR ANY REASON
WHATSOEVER WILL BE REPORTED PROMPTLY, IN WRITING, TO
THE BUYER WITH DETAILED EXPLANATION.

A000855 USER BRUCE WASLUSKY

ORIGINAL

CONTINUE PAGE

۷۷

SMD103 01/15/2003

DELPHI SAGINAW STEERING SYSTEM
3900 HOLLAND RD.
SAGINAW MI
48601

SHIP TO:
(3PI) PROTOTYPE OPERATIONS
2975 NODULAR DR
SAGINAW MI
48601

PURCHASE PAGE
ORDER: S3S26246

VENDOR NUMBER 60-881-4059
H E SERVICES CO
ANCON PROTOTYPE MACHINE
1755 WICCO RD
SAGINAW MI
48601

INVOICE TO:
DELPHI AUTOMOTIVE SYSTEMS
PROTOTYPE OPERATIONS
3900 HOLLAND RD.
DEPT. 14
SAGINAW MI
48601

This Number Must Appear On All Invoices, Packing Slips, Packages and Bills of Lading.
(2) copies of your packing slip must accompany each shipment.
Item Identification Number(s) must be shown on Packing Slips & Invoices.
Invoice Attn: Accounts Payable
Do not Declare Valuation of Express Shipments or Insure Parce Post.

ORDER DATE
02/06/04
ALTERATION ISSUE DATE
S18
989-757-340
Buyer

ALTERATION EFFECTIVE DATE
PURCHASING AGENT

PAYMENT TERMS
NET 30
2ND DAY OF 2ND MONTH
F.O.B. SHIPPING POINT
DESTINATION UNLESS OTHERWISE INDICATED
SHIP VIA
SEE BELOW

ITEM SEQUENCE	QUANTITY ORDERED	ITEM IDENTIFICATION NO.	NOIN NAME	DESCRIPTION	RFD NUMBER	DATE REQUIRED	TAX CODE/ %	BASE UNIT PRICE	PRICE MULTIPLE
<p>THIS PURCHASE ORDER IS AN INVOICELESS PURCHASE ORDER. YOUR COMPANY IS NO LONGER REQUIRED TO SEND INVOICES TO RECEIVE PAYMENT (DO NOT SEND INVOICES). DELPHI-S WILL GENERATE PAYMENTS TO YOUR COMPANY BASED UPON RECEIPT OF MATERIAL AT OUR CURRENT PRICE AND PAYMENT TERMS. TO ENSURE PROMPT PAYMENT YOU WILL NEED TO ADHERE TO THE FOLLOWING GUIDELINES:</p> <ol style="list-style-type: none"> 1. ADVISE THE BUYER OF ANY DISCREPANCIES ON THE PURCHASE ORDER PRIOR TO SHIPMENT. CONVEY THIS INFORMATION VIA BOTH PHONE AND FAX/LETTER. REFER TO BOTH THE PURCHASE ORDER NUMBER AND THE ITEM NUMBER AND PUT ON THE FAX OR LETTER. 2. THE DELPHI PART/ITEM NUMBER, THE PURCHASE ORDER NUMBER MUST BE INCLUDED ON ALL PACKING SLIPS SENT IN WITH SHIPMENTS. IF PAYMENT DID NOT OCCUR 2ND DAY 2ND MONTH AFTER RECEIPT OF GOODS, COPIES SHOULD BE MAILED TO THE "WHO ORDERED" PERSON AND THE "DELIVER TO" PERSON REFERENCED ON THE ORDER. 3. THE UNIT OF MEASURE ON THE PACKING SLIP MUST BE THE SAME AS THE PURCHASE ORDER UNIT OF MEASURE. 4. DO NOT SEND AN INVOICE. PAYMENT WILL BE BASED ON RECEIPT RECORDS. 5. WAIT FOR PAYMENTS TO BE MADE THE 2ND DAY OF THE 2ND MONTH AFTER RECEIPT BEFORE BEING CONCERNED. 6. IF PAYMENT HAS NOT OCCURRED BY THE 2ND DAY 2ND MONTH AND IN THE CASE OF SERVICES TYPE ORDERS CALL 									

A000855 USER BRUCE WASLUSKY

ORIGINAL

CONTINUE PAGE

4

SMOL03 01/15/2003

DELPHI SAGINAW STEERING SYSTEM SHIP TO:
3900 HOLLAND RD.
SAGINAW MI 48601
US

DELPHI SAGINAW STEERING SYS.
(3PI) PROTOTYPE OPERATIONS
2975 NODULAR DR
SAGINAW MI 48601
US

VENDOR NUMBER 60-881-4059
H E SERVICES CO
ANCON PROTOTYPE MACHINE
1755 WICCO RD
SAGINAW MI 48601

INVOICE TO:
3900 HOLLAND RD.
DEPT. 14
SAGINAW MI 48601
US

DELPHI AUTOMOTIVE SYSTEMS
PROTOTYPE OPERATIONS

This order is not binding until accepted. Acceptance should be indicated on acknowledgment copy which should be returned to Buyer.
The Seller warrants that the terms and conditions of this order are the basis of the contract between the parties. This order, including the terms and conditions on the back and reverse side hereof, constitutes the complete and final agreement between Buyer and Seller and no other agreement in any way modifying any of said terms and conditions will be binding upon the Buyer unless made in writing and signed by Buyer's authorized representative.
Buyer's attention is directed to the fact that the contract number is shown hereon, additional terms and conditions attached hereto apply.

F.O.B. DESTINATION UNLESS OTHERWISE INDICATED
SHIPPING POINT

SHIP VIA
SEE BELOW

This Number Must Appear On All Invoices, Packing Slips, Packages and Bills of Lading.
(2) copies of your packing slip must accompany each shipment.
Item Identification Number(s) must be shown on Packing Slips Invoices.
Invoice Attn: Accounts Payable
Do not Declare Valuation of Express Shipments or Insure Parcel Post.

ORDER DATE 02/06/04
ALTERATION ISSUE DATE J SANBORN
ALTERATION EFFECTIVE DATE S18 Buyer
PURCHASING AGENT

ITEM SEQUENCE QUANTITY ORDERED ITEM IDENTIFICATION NO. NOUN NAME DESCRIPTION NUMBER DATE REQUIRED TAX CODE/ % BASE UNIT PRICE PRICE UN

THE PERSON DESIGNATED AS "WHO ORDERED" OR THE "DELIVER TO" PERSON TO CONFIRM IF A RECEIPT HAS BEEN ELECTRONICALLY ENTERED AUTHORIZING THE PAYMENT CYCLE TO BEGIN.

7. IF IT CAN BE CONFIRMED THAT A RECEIPT HAS BEEN ENTERED YOU CAN CALL "EAG DISBURSEMENTS" TO CHECK ON THE STATUS OF THE PAYMENT. YOU WILL NEED YOUR COMPANY'S (9) DIGIT DUN AND BRADSTREET ACCOUNT NO.

EAG DISBURSEMENTS PHONE (248) 874-4636

IF IT BECOMES NECESSARY TO "BILL TO EAG DISBURSEMENT ANALYSIS: P.O. BOX 1550, FLINT, MI. 48501-1550. PLEASE DO NOT BILL SALES TAX AS WE HAVE OUR OWN DIRECT PAY PERMITS. ALABAMA PERMIT NO. 224. MICHIGAN PAY PERMIT ME3800440, NY. DP00036

ITEMS PRODUCED ON THIS ORDER TO BE IN COMPLIANCE WITH DELPHI PROTOTYPE MATERIAL PROCEDURE - GP11. GP-11 SUBMISSION REQUIREMENTS ARE AT LEVEL "B" AND MANDATORY FOR THIS ORDER / RELEASE. FOR FURTHER INFORMATION CONTACT TROY ROHN AT (989) 757-3095.

ITEMS PRODUCED ON THIS ORDER SHALL BE COMPLIANT TO THE GUIDELINES OF THE GENERAL MOTORS PROCEDURE GP-11 "FOR SUPPLIERS OF MATERIAL FOR PRE-PROTOTYPE & PROTOTYPE GP-11". HOWEVER, DELPHI SAGINAW STEERING

DELPHI SAGINAW STEERING SYSTEM
3900 HOLLAND RD.
SAGINAW MI
48601
US

SHIP TO:
(3PI) PROTOTYPE OPERATIONS
2975 MODULAR DR
SAGINAW MI
48601
US

PURCHASE PAGE
ORDER: S3S26246

VENDOR NUMBER 60-881-4059
H E SERVICES CO
ANCON PROTOTYPE MACHINE
1755 WICCO RD
SAGINAW MI
48601

INVOICE TO:
DELPHI AUTOMOTIVE SYSTEMS
PROTOTYPE OPERATIONS
3900 HOLLAND RD.
DEPT. 14
SAGINAW MI
48601
US

This Number Must Appear On All Invoices, Packing Slips, Packages and Bills of Lading.
(2) copies of your packing slip must accompany each shipment.
Item Identification Number(s) must be shown on Packing Slips & Invoices.
Invoice Attn: Accounts Payable
Do not Declare Valuation of Express Shipments or Insure Parcel Post.

ORDER DATE 02/06/04
ALTERATION ISSUE DATE J 18
989-757-340
Buyer

This order is not binding until accepted. Acceptance should be requested on acknowledgment copy which should be returned to buyer.
The seller warrants that the goods and materials are as described by the terms of this order.
The buyer warrants that the goods and materials are as described by the terms of this order.
The seller warrants that the goods and materials are as described by the terms of this order.
The buyer warrants that the goods and materials are as described by the terms of this order.
If Government Contract Number is shown hereon, additional Terms and Conditions Attached hereto Apply.

ALTERATION EFFECTIVE DATE
PURCHASING AGENT

PAYMENT TERMS		2ND DAY OF 2ND MONTH		F.O.B. DESTINATION UNLESS OTHERWISE INDICATED		SHIP VIA					
NET				SHIPPING POINT		SEE BELOW					
ITEM SEQUENCE	QUANTITY ORDERED	ITEM IDENTIFICATION NO.	NOUN NAME	DESCRIPTION	RFD NUMBER	DATE REQUIRED	TAX CODE/ %	BASE UNIT PRICE	PRICE UNIT MULTIPLE		
			<p>HAS SOME CUSTOMER SPECIFIC REQUIREMENTS THAT DIFFER FROM THE GM PROCEDURE. THE DELPHI SAGINAW STEERING CUSTOMER SPECIFIC REQUIREMENTS ARE: SUBMISSION LEVEL "B" IS REQUIRED (WARRANT, ROADMAPED PRINT, MATERIAL CERTIFICATION, INSPECTION SUMMARY, AND PART NUMBER/REV LEVEL AND JULIAN DATE SERIALIZATION).</p> <ul style="list-style-type: none">- MATERIAL CERTIFICATION(S) TO ACCOMPANY THE SHIPMENT WITH TEST DATA SHOWING COMPLIANCE.- EACH PART REQUIRES THE PART NUMBER, REVISION LEVEL AND SERIALIZATION USING THE JULIAN DATE (I.E. 1145-001), NOT THE "S-001" METHOD DESCRIBED WITHIN THE GM PROCEDURE.- NUMBER ALL DIMENSIONS ON THE PRINT, INCLUDING NOTES TO CORRELATE WITH THE DIMENSIONAL SUMMARY INSPECTION SHEET. THE INSPECTION SHALL BE CONDUCTED ON A 3 PIECE RANDOM SAMPLE FOR EACH SHIPMENT. FOR PLASTIC INJECTED, RUBBER INJECTED AND CASTINGS, A COMPLETE INSPECTION IS REQUIRED ON 1 PIECE FROM EACH CAVITY OR DIE FROM THE SAME RUN.- IF THE PRINT REFERENCES A SPECIFICATION, A COPY OF THAT SPECIFICATION MUST BE INCLUDED WITH THE SUBMISSION. <p>COMMON REQUIREMENTS ARE:</p> <ul style="list-style-type: none">- ALL KEY PRODUCT CHARACTERISTICS (KPC'S AND STARRED* DIMENSIONS) MUST BE MEASURED ON ALL								

A000855 USER BRUCE WASLUSKY

ORIGINAL

CONTINUE PAGE

6

SMDC03 01/15/2003

PAYMENT TERMS		NET		2ND DAY OF 2ND MONTH		F.O.B. DESTINATION UNLESS OTHERWISE INDICATED		SHIP VIA	
ITEM SEQUENCE	QUANTITY ORDERED	ITEM IDENTIFICATION NO.	NOUN NAME	DESCRIPTION	REQ. NUMBER	DATE REQUIRED	TAX CODE/ %	BASE UNIT PRICE	PRICE MULTIPLE UNIT MEAS.
				<p> SHIPPING POINT SEE BELOW </p>					
				<p> PARTS. INSPECTION RESULTS MUST BE RECORDED. OUT OF TOLERANCE SPECIFICATION DIMENSION(S) MUST BE CIRCLED. THE SUPPLIER MUST COMPLETE THE CORRECTIVE ACTION ON THE BACK OF THE WARRANT AND FAX IT TO THE APPROPRIATE DELPHI ENGINEER FOR REVIEW. IF ACCEPTABLE, THE PROCURING DELPHI ENGINEER MUST SIGN OFF ON THE BACK OF THE WARRANT TO ACCEPT THE DEVIATION(S) PRIOR TO SUBMITTING THE PARTS FOR SHIPMENT. DELPHI SAGINAW STEERING REQUIREMENTS ARE SUMMARIZED IN A DOCUMENT TITLED "GP-11 MADE SIMPLE". THIS DOCUMENT MAY BE OBTAINED BY CONTACTING THE NUMBER BELOW. IF SUBMITTING A PPAP SUBMISSION IN PLACE OF A GP-11 SUBMISSION, THE PPAP MUST INCLUDE AN APPROVED WARRANT SIGNED BY THE CUSTOMER. YOU CANNOT SUBMIT A PPAP SUBMISSION THAT IS "PENDING APPROVAL" IN PLACE OF GP-11. PRODUCTION SUPPLIER MUST BE REGISTERED WITH COVISINT. ANY NON-COMPLIANCE TO THE REQUIREMENTS MAY RESULT IN THE ISSUANCE OF A PROBLEM REPORT AND RESOLUTION (PR & R). WHEN GP-11 LEVEL OF CERTIFICATION IS INDICATED, THE SUPPLIER MUST REVIEW THE STATUS OF GP-11 DOCUMENTATION WITH THE PROTOTYPE EXPEDITOR AND OBTAIN A RELEASE BEFORE MATERIAL IS SHIPPED. IF MATERIAL IS SHIPPED WITHOUT PROTOTYPE APPROVAL, THE SUPPLIER ACCEPTS RESPONSIBILITY FOR ALL TRANSPORTATION AND </p>					

DELPHI SAGINAW STEERING SYSTEM
3900 HOLLAND RD.
SAGINAW MI
48601

SHIP TO:
DELPHI SAGINAW STEERING SYS.
(3P1) PROTOTYPE OPERATIONS
2975 NODULAR DR
SAGINAW MI
48601

PURCHASE PAGE
ORDER: 53526246

VENDOR NUMBER 60-881-4059
H E SERVICES CO
ANCON PROTOTYPE MACHINE
1755 WICCO RD
SAGINAW MI
48601

INVOICE TO:
DELPHI AUTOMOTIVE SYSTEMS
PROTOTYPE OPERATIONS
3900 HOLLAND RD.
DEPT. 14
SAGINAW MI
48601

This Number Must Appear On All Invoices, Packing Slips,
Packages and Bills of Lading.
(2) copies of your packing slip must accompany each shipment.
Item Identification Number(s) must be shown on Packing Slips as
invoices.
Invoice Attn: Accounts Payable
Do not Declare Valuation of Express Shipments or Insure Parcel
Post.

ORDER DATE 02/06/04
ALTERNATION ISSUE DATE
ALTERNATION EFFECTIVE DATE
989-757-3404
J SANBORN Buyer
PURCHASING AGENT

PAYMENT TERMS
NET 2ND DAY OF 2ND MONTH

F.O.B. DESTINATION UNLESS OTHERWISE INDICATED
SHIPPING POINT

SHIP VIA
SEE BELOW

ITEM SEQUENCE	QUANTITY ORDERED	ITEM IDENTIFICATION NO.	NOUN NAME	DESCRIPTION	RFC NUMBER	DATE REQUIRED	TAX CODE/ %	BASE UNIT PRICE	PRICE MULTIPLE
				INSPECTION EXPENSES REQUIRED TO MEET THE ORIGINAL REQUIREMENT OF THE PURCHASE ORDER. IF THE ORDER IS FOR TOOLING, THE GP-11 REQUIREMENTS ARE NOT NECESSARY. IF YOU WOULD LIKE INFORMATION CONCERNING THE GP-11 REQUIREMENTS, CONTACT TROY ROHN AT DELPHI SAGINAW STEERING PROTOTYPE OPERATIONS AT 989-757-3095.					
				TERMS AND CONDITIONS PRINTED ON THE REVERSE SIDE OF THE PURCHASE ORDER AND THE REFERENCE TO TERMS AND CONDITIONS DATED JANUARY, 2001 ARE NOT VALID. DELPHI'S TERMS AND CONDITIONS CAN BE FOUND ON THE WEB SITE LISTED BELOW. SELLER ACKNOWLEDGES AND AGREES THAT BUYER'S GENERAL TERMS AND CONDITIONS ARE INCORPORATED IN, AND A PART OF, THIS CONTRACT AND EACH PURCHASE ORDER, RELEASE, REQUISITION, WORK ORDER, SHIPPING INSTRUCTION, SPECIFICATION AND OTHER DOCUMENTS ISSUED BY BUYER OR ACCEPTED IN WRITING BY BUYER, WHETHER EXPRESSED IN WRITTEN FORM OR BY ELECTRONIC DATA INTERCHANGE, RELATING TO THE GOODS AND/OR SERVICES TO BE PROVIDED BY SELLER PURSUANT TO THIS CONTRACT (SUCH DOCUMENTS ARE COLLECTIVELY REFERRED TO AS THIS "CONTRACT"). A COPY OF BUYER'S GENERAL TERMS AND CONDITIONS IS AVAILABLE UPON WRITTEN REQUEST TO BUYER OR VIA THE INTERNET					

A000855 USER BRUCE WASLUSKY

ORIGINAL

CONTINUE PAGE

8

SWD03 01/15/2003

DELPHI SAGINAW STEERING SYSTEM
3900 HOLLAND RD.
SAGINAW MI
48601

SHIP TO: DELPHI SAGINAW STEERING SYS.
(3PI) PROTOTYPE OPERATIONS
2975 NODULAR DR
SAGINAW MI
48601

PURCHASE PAGE
ORDER: 33S26246

VENDOR NUMBER 60-881-4059

INVOICE TO: DELPHI AUTOMOTIVE SYSTEMS
PROTOTYPE OPERATIONS
3900 HOLLAND RD.
DEPT. 14
SAGINAW MI
48601

TO: THE SERVICES CO
ANCON PROTOTYPE MACHINE
1755 WICCO RD
SAGINAW MI
48601

US

This Number Must Appear On All Invoices, Packing Slips, Packages and Bills of Lading.
(2) copies of your packing slip must accompany each shipment.
Item Identification Number(s) must be shown on Packing Slips.
Invoices, Airfreight Accounts Payable
Do not Declare Valuation of Express Shipments or Insure Parc Post.

This order is not binding until receipt. Acceptance should be requested on submittal of copy which should be on the return with invoice for the terms and conditions to which Seller agrees by acceptance of this order. This order, including the terms and conditions on the face and reverse side hereof, constitutes the entire contract and shall not be modified by any oral agreement. If Government Contract Number is shown hereon, additional terms and conditions attached thereto apply.

PAYMENT TERMS: NET 2ND DAY OF 2ND MONTH F.O.B. DESTINATION UNLESS OTHERWISE INDICATED SHIPPING POINT SHIP VIA SEE BELOW PURCHASING AGENT

ITEM SEQUENCE	QUANTITY ORDERED	ITEM IDENTIFICATION NO.	QUANTITY ORDERED	ITEM NAME	DESCRIPTION	RFD NUMBER	DATE REQUIRED	TAX CODE/ %	BASE UNIT PRICE	PRICE MULTIPLE
				AT DELPHI'S WEBSITE, DELPHI.COM (BY CLICKING ON "SUPPLIERS" IN THE HEADER AND THEN "SUPPLIER COMMUNITY PORTAL", THEN CLICK ON "SUPPLIER STANDARDS" THEN "ATTACHMENTS", FORMS, AND ADDITIONAL INFORMATION", AND THEN "DGP SUPPLIER GUIDELINES ATTACHMENT C GENERAL TERMS AND CONDITIONS"). SELLER ACKNOWLEDGES AND AGREES THAT IT HAS READ AND UNDERSTANDS BUYER'S GENERAL TERMS AND CONDITIONS. IF SELLER ACCEPTS THIS CONTRACT IN WRITING OR COMMENCES ANY OF THE WORK OR SERVICES WHICH ARE THE SUBJECT OF THIS CONTRACT, SELLER WILL BE DEEMED TO HAVE ACCEPTED THIS CONTRACT AND BUYER'S GENERAL TERMS AND CONDITIONS IN THEIR ENTIRETY WITHOUT MODIFICATION. ANY ADDITIONS TO, CHANGES IN, MODIFICATIONS OF, OR REVISIONS OF THIS CONTRACT (INCLUDING BUYER'S GENERAL TERMS AND CONDITIONS) WHICH SELLER PROPOSES WILL BE DEEMED TO BE REJECTED BY BUYER EXCEPT TO THE EXTENT THAT BUYER EXPRESSLY AGREES TO ACCEPT ANY SUCH PROPOSALS IN WRITING.						
				TOOLS - PROPERTY OF & RIGHT TO AUDIT ANY TOOLS MANUFACTURED/PROCURED SPECIFICALLY FOR THE PROCESSING OF THE PARTS(S) ON THIS PURCHASE ORDER ARE PROPERTY OF DELPHI AND MUST BE PROPERLY IDENTIFIED AS SUCH. ALL PURCHASE ORDERS FOR PROTOTYPE TOOLING REQUIRE THAT BLUEPRINTS OF SAID TOOLING BE SUBMITTED						

A000855 USER BRUCE WASLUSKY

ORIGINAL

CONTINUE PAGE

9

DELPHI SAGINAW STEERING SYSTEM
3900 HOLLAND RD.
SAGINAW MI
48601

SHIP TO:
DELPHI SAGINAW STEERING SYS.
(3P1) PROTOTYPE OPERATIONS
2975 NODULAR DR
SAGINAW MI
48601

PURCHASE PAGE
ORDER: S3S26246

VENDOR NUMBER 60-881-4059
H E SERVICES CO
ANCON PROTOTYPE MACHINE
1755 WICCO RD
SAGINAW MI
48601

INVOICE TO:
DELPHI AUTOMOTIVE SYSTEMS
PROTOTYPE OPERATIONS
3900 HOLLAND RD.
DEPT. 14
SAGINAW MI
48601

This Number Must Appear On All Invoices, Packing Slips, Packages and Bills of Lading.
(2) copies of your packing slip must accompany each shipment
Item Identification Number(s) must be shown on Packing Slips
Invoices.
Invoice Attn: Accounts Payable
Do not Declare Valuation of Express Shipments or Insure Parc Post.

This order is not binding until accepted. Acceptance should be indicated on acknowledgment form which should be returned to the seller. On the reverse side hereof are the terms and conditions to which seller agrees by acceptance of this order. This order, including the terms and conditions on the reverse side hereof, contains the complete and final agreement between the parties and no other agreement in any way modifying any of said terms and conditions shall be binding upon the parties hereto. If Government Contract Number is shown hereon, additional Terms and Conditions Attached Hereto Apply.

ORDER DATE 02/06/04
ALTERATION ISSUE DATE
ALTERATION EFFECTIVE DATE
989-757-341
J SANBORN
S18 Buyer
PURCHASING AGENT

PAYMENT TERMS
NET 2ND DAY OF 2ND MONTH
F.O.B. DESTINATION UNLESS OTHERWISE INDICATED
SHIP VIA SEE BELOW

ITEM SEQUENCE	QUANTITY ORDERED	ITEM IDENTIFICATION NO.	NOUN NAME	DESCRIPTION	RFD NUMBER	DATE REQUIRED	TAX CODE/ %	BASE UNIT PRICE	PRICE MULTIPLE	
			TO THE BUYER IMMEDIATELY AFTER THE TOOLING IS COMPLETED (WHEN REQUESTED BY THE BUYER). TOOLS ARE TO BE HELD AT SELLER'S PLANT AND ARE NOT TO BE MOVED OR USED FOR ANY OTHER PURPOSE WITHOUT THE SPECIFIC AUTHORIZATION OF THE BUYER. "SELLER HEREBY AGREES TO RETAIN THE TOOLS DESCRIBED ABOVE FOR A PERIOD OF FIVE (5) YEARS THEREAFTER TO RETURN, TRANSFER TO ANOTHER LOCATION, OR TO REMIT THE PROCEEDS OF THE SALE FOR SCRAP TO THE DIRECTOR OF PURCHASING AS SO INSTRUCTED BY THE BUYER." TO FACILITATE PROMPT PAYMENT, PLEASE INCLUDE SET-UP AND/OR TOOLING CHARGES ON YOUR PACKING SLIP WITH THEIR APPROPRIATE SEQUENCE/ITEM NUMBER WHEN MAKING THE FIRST SHIPMENT OF THE PARTS. DELPHI BUYER RESERVES THE RIGHT TO AUDIT ALL PERTINENT DOCUMENTS RELATING TO THE GOODS OR SERVICES COVERED BY THIS PURCHASE ORDER AND IF REQUESTED BY THE BUYER, SELLER SHALL PROVIDE SUCH DOCUMENTATION PROMPTLY. BUYER SHALL REIMBURSE SELLER THE LESSER OF (I) THE AMOUNT SPECIFIED IN THIS CONTRACT OR (II) SELLER'S ACTUAL COST FOR PURCHASED MATERIALS AND SERVICES COVERED BY THIS PURCHASE ORDER AND IF REQUESTED BY THE BUYER, SELLER SHALL PROVIDE SUCH DOCUMENTATION PROMPTLY. TOOLING BREAKDOWN: WHEN QUOTING TOOLS, GAGES OR FIXTURES PLEASE PROVIDE A COMPLETE BREAKDOWN OF TOOLS WITH ITEMIZED COSTS. REQUIREMENTS FOR THE BREAKDOWN ARE AS							

DELPHI SAGINAW STEERING SYSTEM
3900 HOLLAND RD.
SAGINAW MI
48601

VENDOR NUMBER 60-881-4059
H E SERVICES CO
ANCON PROTOTYPE MACHINE
1755 WICCO RD
SAGINAW MI
48601

DELPHI SAGINAW STEERING SYS.
(3P1) PROTOTYPE OPERATIONS
2975 NODULAR DR
SAGINAW MI
48601

DELPHI AUTOMOTIVE SYSTEMS
PROTOTYPE OPERATIONS
3900 HOLLAND RD.
DEPT. 14
SAGINAW MI
48601

INVOICE TO:

PURCHASE PAGE
ORDER: S3526246

This Number Must Appear On All Invoices, Packing Slips, Packages and Bills of Lading.
(2) copies of your packing slip must accompany each shipment
Item Identification Number(s) must be shown on Packing Slip
Invoices.
Invoice Attn: Accounts Payable
Do not Declare Valuation of Express Shipments or Insure Parcels.
Post.

ORDER DATE 02/06/04	989-757-341
ALTERATION ISSUE DATE	Buyer
ALTERATION EFFECTIVE DATE	
PURCHASING AGENT	

PAYMENT TERMS
NET 2ND DAY OF 2ND MONTH
SHIP DESTINATION UNLESS OTHERWISE INDICATED
SEE BELOW

ITEM SEQUENCE	QUANTITY ORDERED	ITEM IDENTIFICATION NO.	ITEM NAME	DESCRIPTION	REF. NUMBER	DATE REQUIRED	TAX CODE/ %	BASE UNIT PRICE	PRICE MULTIPLE
			FOLLOWS: (1) ANY DESIGN/DEVELOPMENT COST MUST BE ITEMIZED SEPARATE FROM TOOL COSTS. (2) ANY PROTOTYPE TOOLS, GAGES, OR FIXTURES THAT CAN BE USED IN PRODUCTION LATER MUST BE IDENTIFIED AS PRODUCTION INTENT TOOLS. THESE TOOLS WILL BE PAID BY PRODUCTION AFTER PPAP. (3) QUOTES WITHOUT PROPER DOCUMENTATION ARE SUBJECT TO NON-ACCEPTANCE. (4) PLEASE PROVIDE A COPY OF THE PROPOSED TOOLING SOURCES' QUOTE(S) WITH YOUR QUOTE. ANY DEVIATION FROM THE ABOVE REQUIREMENTS WILL ULTIMATELY DELAY ISSUANCE OF A PURCHASE ORDER.						
			TERMS AND CONDITIONS JANUARY 2001, APPLY OF WHICH SUPPLIER HAS RECEIVED A COPY.						

A000855 USER BRUCE WASLUSKY ORIGINAL LAST PAGE SMD103 01/15/2003

EXHIBIT Q

Revised June 24, 1999

DELPHI AUTOMOTIVE SYSTEMS
GENERAL TERMS AND CONDITIONS

Delphi Automotive Systems seeks to exceed its customers' expectations. Delphi's suppliers are integral to achieving this objective, and Delphi hopes that its suppliers will recognize Delphi as their preferred customer. Delphi will establish high performance expectations for itself and its suppliers, measure performance and reward superior performance.

1. ACCEPTANCE

Seller acknowledges and agrees that these General Terms and Conditions are incorporated in, and a part of, this contract and each purchase order, release, requisition, work order, shipping instruction, specification and other document, whether expressed in written form or by electronic data interchange, relating to the goods and/or services to be provided by Seller pursuant to this contract (such documents are collectively referred to as this "Contract"). Seller acknowledges and agrees that it has read and understands these General Terms and Conditions. If Seller accepts this Contract in writing or commences any of the work or services which are the subject of this Contract, Seller will be deemed to have accepted this Contract and these General Terms and Conditions in their entirety without modification. Any additions to, changes in, modifications of, or revisions of this Contract (including these General Terms and Conditions) which Seller proposes will be deemed to be rejected by Buyer except to the extent that Buyer expressly agrees to accept any such proposals in writing.

2. SHIPPING AND BILLING

2.1 Shipping. Seller will (a) properly pack, mark and, ship goods as instructed by Buyer or any carriers and in accordance with any applicable laws or regulations, (b) route shipments as Buyer instructs, (c) not charge for costs relating to handling, packaging, storage or transportation (including duties, taxes, fees, etc.) unless otherwise expressly stated in this Contract, (d) provide packing slips with each shipment that identify Buyer's contract and/or release number and the date of the shipment, and (e) promptly forward the original bill of lading or other shipping receipt with respect to each shipment as Buyer instructs. Seller will include on bills of lading or other shipping receipts the correct classification identification of the goods shipped as Buyer or the carrier requires. The marks on each package and identification of the goods on packing slips, bills of lading and invoices must enable Buyer to easily identify the goods.

2.2 Billing. Seller will (a) accept payment based upon Buyer's Evaluated Receipt Record/Self-Billed Invoice unless Buyer requests that Seller issue and deliver an invoice and (b) accept payment by electronic funds transfer. If the payment due date is not otherwise specified in this Contract, the payment due date will be the due date established by the Multilateral Netting System (MNS-2) used by Buyer, which provides, on average, that payment will be due on the second day of the second month following the date Buyer receives the goods or services. Buyer may withhold payment for any goods or services until Buyer receives evidence, in such form and detail as Buyer requires, of the absence of any liens, encumbrances and claims on such goods or services.

2.3 Delivery Schedules. Deliveries will be made in the quantities, on the dates, and at the times specified by Buyer in this Contract or any subsequent releases or instructions Buyer issues under this Contract. Time is of

Revised June 24, 1999

the essence with respect to all delivery schedules Buyer establishes. Buyer will not be required to pay for any goods that exceed the quantities specified in Buyer's delivery schedules or to accept goods that are delivered in advance of the delivery date specified in Buyer's delivery schedules. Seller bears the risk of loss of all goods delivered in advance of the delivery date specified in Buyer's delivery schedules. If Buyer determines that the requirements of Buyer's customers or market, economic or other conditions require changes in delivery schedules, Buyer may change the rate of scheduled shipments or direct temporary suspension of scheduled shipments without entitling Seller to a price adjustment or other modification of this Contract.

2.4 Premium Shipments. If Seller fails to have goods ready for shipment in time to meet Buyer's delivery schedules using the method of transportation originally specified by Buyer and, as a result, Buyer requires Seller to ship the goods using a premium (more expeditious) method of transportation, Seller will ship the goods as expeditiously as possible. Seller will pay, and be responsible for, the entire cost of such premium shipment, unless Buyer's actions caused Seller to fail to meet Buyer's delivery schedules, in which case Buyer will pay any costs for premium shipment.

3. SPECIFICATION, DESIGN AND SCOPE CHANGES

Buyer may at any time require Seller to implement changes to the specifications or design of the goods or to the scope of any services or work covered by this Contract, including work related to inspection, testing or quality control. While Buyer will endeavor to discuss any such changes with Seller as early as practical, Seller will promptly implement such changes. Buyer will equitably determine any adjustment in price or delivery schedules resulting from such changes, including Buyer's payment of reasonable costs of modifications to Seller's Equipment and Facilities (as defined in Article 16) necessary to implement such changes. In order to assist in the determination of any equitable adjustment in price or delivery schedules, Seller will, as requested, provide information to Buyer, including documentation of changes in Seller's cost of production and the time to implement such changes. In the event of any disagreement arising out of such changes, Buyer and Seller will work to resolve the disagreement in good faith, provided, however, that Seller will continue performing under this Contract, including prompt implementation of changes required by Buyer, while Buyer and Seller resolve any disagreement arising out of such changes.

4. QUALITY AND INSPECTION

Seller will participate in Buyer's supplier quality and development program(s) and comply with all quality requirements and procedures Buyer specifies from time to time. Seller will permit Buyer and its representatives and consultants to (i) inspect Seller's books and records in order to monitor Seller's compliance with this Contract and Seller's financial condition and (ii) enter Seller's facilities at reasonable times to inspect such facilities and any goods, materials and property that relate to this Contract. No such inspection by Buyer will constitute acceptance by Buyer of any work-in-process or finished goods.

5. NON-CONFORMING GOODS

Buyer is not required to perform incoming inspections of any goods, and Seller waives any right to require Buyer to conduct any such inspections. Seller will not substitute any goods for the goods covered by this Contract unless Buyer consents in writing. If Buyer rejects any goods as non-conforming, Buyer may, at its option, (a) reduce the quantities of goods ordered under this Contract by the quantity of non-conforming goods, (b) require Seller to replace the non-conforming goods, and/or (c) exercise any other applicable rights or remedies. If Seller fails to inform Buyer in writing of the manner in which Seller desires that Buyer dispose of non-conforming goods within forty-eight (48) hours of notice of Buyer's rejection of non-conforming goods (or such shorter period as is reasonable under the circumstances), Buyer will be entitled to dispose of the non-conforming goods without liability to Seller, provided, however, that in any event Buyer may elect to

Revised June 24, 1999

arrange for the shipment of any non-conforming goods back to Seller at Seller's expense. Seller will bear all risk of loss with respect to all non-conforming goods and will promptly pay or reimburse all costs incurred by Buyer to return, store or dispose any non-conforming goods. Buyer's payment for any non-conforming goods will not constitute acceptance by Buyer, limit or impair Buyer's right to exercise any rights or remedies, or relieve Seller of responsibility for the non-conforming goods.

6. FORCE MAJEURE

If Seller is unable to produce, sell or deliver any goods or services covered by this Contract, or Buyer is unable to accept delivery, buy or use any goods or services covered by this Contract, as a result of an event or occurrence beyond the reasonable control of the affected party and without such party's fault or negligence, then any delay or failure to perform under this Contract that results from such event or occurrence will be excused for so long as such event or occurrence continues, provided, however, that the affected party gives written notice of such delay (including the anticipated duration of the delay) to the other party as soon as possible after the event or occurrence (but in no event more than three (3) days thereafter). Such events and occurrences may include, by way of example and not limitation, natural disasters, fires, floods, windstorms, severe weather, explosions, riots, wars, sabotage, labor problems (including lockouts, strikes and slowdowns), equipment breakdowns and power failures. During any delay or failure to perform by Seller, Buyer may (i) purchase substitute goods from other available sources, in which case the quantities under this Contract will be reduced by the quantities of such substitute goods and Seller will reimburse Buyer for any additional costs to Buyer of obtaining the substitute goods compared to the prices set forth in this Contract and/or (ii) have Seller provide substitute goods from other available sources in quantities and at times Buyer requests and at the prices set forth in this Contract. If Seller fails to provide adequate assurances that any delay will not exceed thirty (30) days or if any delay lasts more than thirty (30) days, Buyer may terminate this Contract without liability. Before any of Seller's labor contracts expire and as soon as Seller anticipates or learns of any impending strike, labor dispute, work stoppage or other disruption at Seller's facilities that might affect the delivery of goods to Buyer, Seller will produce (and locate in an area that will not be affected by any such disruption) a finished inventory of goods in quantities sufficient to ensure the supply of goods to Buyer for at least thirty (30) days after such disruption commences.

7. WARRANTY

7.1 General. Seller warrants and guarantees to Buyer, its successors, assigns and customers that the goods and services covered by this Contract will (a) conform to all applicable specifications, drawings, samples, descriptions, brochures and manuals furnished by Seller or Buyer, (b) will be merchantable, (c) of good material and workmanship, (d) free from defect, and (e) are fit and sufficient for the particular purposes intended by Buyer and any customer of Buyer. If requested by Buyer, Seller will enter into a separate agreement for the administration or processing of warranty chargebacks for nonconforming goods.

7.2 Date and Time Processing. Seller warrants and guarantees to Buyer and its customers that any products (including computer hardware, software, firmware, machinery and equipment) covered by this Contract must at all times accurately process, handle, calculate, compare and sequence date and time data from, into, within and between the 20th and 21st centuries, including leap year calculations.

7.3 Warranty Period. The period for each of the foregoing warranties will be that provided by applicable law, except that if Buyer ever provides a longer warranty to its customers, such longer warranty period will apply to the goods covered by this Contract.

Revised June 24, 1999

8. INGREDIENTS AND HAZARDOUS MATERIALS

If Buyer requests, Seller will promptly furnish to Buyer, in such form and detail as Buyer directs: (a) a list of all ingredients in the goods, (b) the amount of all ingredients, and (c) information concerning any changes in or additions to the ingredients. Prior to, and together with, the shipment of the goods, Seller will furnish to Buyer and all carriers sufficient written warning and notice (including appropriate labels on the goods, containers and packing) of any hazardous material that is an ingredient or a part of any of the goods, together with all special handling instructions, safety measures and precautions as may be necessary to comply with applicable law, to inform Buyer and all carriers of any applicable legal requirements and to best allow Buyer and all carriers to prevent bodily injury or property damage in the handling, transportation, processing, use or disposal of the goods, containers and packing.

9. INSOLVENCY OF SELLER

Buyer may immediately terminate this Contract without liability to Seller in any of the following or any similar events: (a) insolvency or financial difficulties of Seller, (b) filing of a voluntary petition in bankruptcy by Seller, (c) filing of any involuntary petition in bankruptcy against Seller, (d) appointment of a receiver or trustee for Seller, (e) execution of an assignment for the benefit of creditors by Seller, or (f) any accommodation by Buyer, financial or otherwise, not contemplated by this Contract, that are necessary for Seller to meet its obligations under this Contract. Seller will reimburse Buyer for all costs Buyer incurs in connection with any of the foregoing whether or not this Contract is terminated, including, but not limited to, all attorney or other professional fees.

10. TERMINATION FOR BREACH

Buyer may terminate all or any part of this Contract, without liability to Seller at any time after execution if Seller (a) repudiates, breaches, or threatens to breach any of the terms of this Contract, including Seller's warranties, (b) fails to perform or threatens not to perform services or deliver goods in accordance with this Contract; or (c) fails to assure timely and proper completion of services or delivery of goods.

11. TERMINATION FOR CONVENIENCE

In addition to any other rights of Buyer to terminate this Contract, Buyer may immediately terminate all or any part of this Contract, at any time and for any reason, by notifying Seller in writing. Upon such termination, Buyer may, at its option, purchase from Seller any or all raw materials, work-in-process and finished goods inventory related to the goods under this Contract which are useable and in a merchantable condition. The purchase price for such finished goods, raw materials and work-in-process, and Seller's sole and exclusive recovery from Buyer (without regard to the legal theory which is the basis for any claim by Seller) on account of such termination, will be (a) the contract price for all goods or services that have been completed in accordance with this Contract as of termination date and delivered and accepted by Buyer and not previously paid for, plus (b) the actual costs of work-in-process and raw materials incurred by Seller in furnishing the goods or services under this Contract to the extent such costs are reasonable in amount and are properly allocable or apportionable under generally accepted accounting principles to the terminated portion of this Contract less (c) the reasonable value or cost (whichever is higher) of any goods or materials used or sold by Seller with Buyer's written consent. In no event will Buyer be required to pay for finished goods, work-in-process or raw materials which Seller fabricates or procures in amounts that exceed those Buyer authorizes in delivery releases nor will Buyer be required to pay for any goods or materials that are in Seller's standard stock or that are readily marketable. Payments made under this Article will not exceed the aggregate price for finished goods that would be produced by Seller under delivery or release schedules outstanding at the date of termination. Within sixty (60) days after the effective date of termination, Seller will submit a comprehensive

Revised June 24, 1999

termination claim to Buyer, with sufficient supporting data to permit an audit by Buyer, and will thereafter promptly furnish any supplemental and supporting information Buyer requests.

12. TECHNICAL INFORMATION

12.1 Exchange of Information. Buyer and Seller will cooperate to create, maintain, update, and share technical information about the goods, products, machinery, materials, formulations and their manufacture, use, application and control in compliance with Buyer's drafting and math data standards. Such technical information will not be subject to any use or disclosure restrictions. Accordingly, Seller agrees not to assert any claims against Buyer, its customers or their respective suppliers with respect to any technical information that Seller discloses in connection with this Contract.

12.2 Waiver of Claims. Seller agrees not to assert any claim (other than a claim for patent infringement) against Buyer, Buyer's customers or their respective suppliers with respect to any technical information that Seller shall have disclosed or may hereafter disclose in connection with the goods or services covered by this Contract.

12.3 Repair and Rebuild. Seller authorizes Buyer, its affiliates, agents and subcontractors, and Buyer's customers and their subcontractors to repair, reconstruct or rebuild the goods and products delivered under this Contract without payment of any royalty or other compensation to Seller.

12.4 Computer Programs and Written Works. All works of authorship, including without limitation, software, computer programs, and databases (including object code, micro code, source code and data structures), and all enhancements, modifications and updates thereof and all other written work products or materials, which are created in the course of performing this Contract (separately or as part of any goods and components) are "works made for hire" and the sole property of Buyer. To the extent that such works of authorship do not qualify under applicable law as works made for hire, Seller agrees to assign and assigns to Buyer all right, title and interest in any intellectual property rights in such works of authorship.

13. INDEMNIFICATION

13.1 Infringement. Seller will defend, hold harmless and indemnify Buyer and its customers, and their respective successors and assigns, against any claims of infringement (including patent, trademark, copyright, moral, industrial design or other proprietary rights, or misuse or misappropriation of trade secret) and resulting damages and expenses (including, without limitation, attorney and other professional fees and disbursements) relating to the goods or services covered by this Contract, including any claims in circumstances where Seller has provided only part of the goods or services. Seller waives any claim against Buyer that any such infringement arose out of compliance with Buyer's specifications.

13.2 Activities on Buyer's Premises. Seller will defend, hold harmless, and indemnify Buyer from and against any liability, claims, demands, damages, costs or expenses (including, without limitation, reasonable attorney and other professional fees and disbursements) arising from or in connection with the performance of any service or work by Seller or its employees, agents, representatives and subcontractors on Buyer's or Buyer's customer's premises or the use of the property of Buyer or any customer of Buyer, except to the extent such liability arises out of the negligence or willful misconduct of Buyer or Buyer's customer.

13.3 Product Liability. Seller will defend, hold harmless, and indemnify Buyer from and against any liability and expenses (including, without limitation, attorney and other professional fees and disbursements) arising from or in connection with any third party claims or demands to recover for personal injury or death, property damage or economic loss caused by any of the goods or services supplied by Seller (regardless of whether

Revised June 24, 1999

such claim or demand arises under tort, negligence, contract, warranty, strict liability or other legal theories), except to the extent such injury, damage or loss results from Buyer's specifications as to design or materials or from alteration or improper repair, maintenance or installation by any party other than Seller.

14. COMPLIANCE WITH LAWS

Seller, and any goods or services supplied by Seller, will comply with all applicable laws, rules, regulations, orders, conventions, ordinances and standards of the country(ies) of origin and destination or that relate to the manufacture, labeling, transportation, importation, exportation, licensing, approval or certification of the goods or services, including, but not limited to, those relating to environmental matters, wages, hours and conditions of employment, subcontractor selection, discrimination, occupational health/safety and motor vehicle safety. Neither Seller nor any of its subcontractors will utilize slave, prisoner or any other form of forced or involuntary labor in the supply of goods or services under this Contract. Upon Buyer's request, Seller will certify in writing its compliance with the foregoing. Seller will defend, hold harmless and indemnify Buyer from and against any liability, claims, demands, damages or expenses (including reasonable attorney or other professional fees and disbursements) arising from or relating to Seller's noncompliance with this Article.

15. INSURANCE

Seller will maintain insurance coverage as required by applicable law or as reasonably requested by Buyer with carriers reasonably acceptable to Buyer. With respect to any such insurance coverage, Seller will furnish to Buyer either a certificate evidencing satisfaction of the above-mentioned insurance requirements under this Contract or certified copies of all insurance policies within ten (10) days after Buyer requests. The certificate must provide that Buyer will receive thirty (30) days prior written notice from the insurer of any termination or reduction in the amount or scope of coverage. The furnishing of certificates of insurance and purchase of insurance will not limit or release Seller from Seller's obligations or liabilities under this Contract.

16. SELLER'S EQUIPMENT

Seller, at its expense, will furnish, keep in good condition, and replace when necessary all of its machinery and equipment, including related tooling, jigs, dies, gauges, fixtures, molds, patterns, fixtures and other accessories, required for the production of the products covered by this Contract ("Seller's Equipment"). Seller will insure Seller's Equipment with fire and extended coverage insurance for its full replacement value. Seller grants Buyer an irrevocable option to take possession of, and title to, all or part of Seller's Equipment that is specially designed or outfitted for the production of the goods covered by this Contract upon payment to Seller of the net book value of such Seller's Equipment less any amounts that Buyer has previously paid to Seller for the cost of such Seller's Equipment. This option will not apply to the extent that Seller's Equipment is used to produce goods that are the standard stock of Seller or if a substantial quantity of like goods are being sold by Seller to others. Buyer's right to exercise this option is not conditioned on Seller's breach or Buyer's termination of this Contract or upon payment of any other amounts due under this Contract.

17. BUYER'S PROPERTY

17.1 Bailment of Property. All supplies, materials, tooling, jigs, dies, gauges, fixtures, molds, patterns, equipment and other items Buyer furnishes, either directly or indirectly, to Seller, or for which Buyer gives consideration to Seller in whole or in part ("Buyer's Property"), will be and remain the property of Buyer and be held by Seller on a bailment basis. To the extent that this Contract provides that Buyer will reimburse Seller for any specific items of Buyer's Property (such as tooling), Seller will purchase and pay for such Buyer's Property as agent of Buyer. To the extent that this Contract provides that Seller will obtain any specific items of Buyer's Property (such as tooling) without separate or additional payment or reimbursement by Seller,

Revised June 24, 1999

Seller acknowledges and agrees that Buyer's issuance of this Contract is good and sufficient consideration for such Buyer's Property and that title to such Buyer's Property shall vest immediately in Buyer and be held by Seller pursuant to this Article. Seller shall assign to Buyer any contract rights or claims in which Seller has an interest with respect to Buyer's Property. Seller shall also execute (i) any bills of sale or other documents of conveyance Buyer requests to evidence the transfer to Buyer of title to any Buyer's Property, related contract rights and claims and (ii) any financing statements or other documents Buyer requests to evidence Buyer's ownership of Buyer's Property. Title to all replacement parts, additions, improvements and accessories purchased by Seller will vest in Buyer immediately upon attachment to or incorporation into Buyer's Property. Seller will not sell, lend, rent, encumber, pledge, lease, transfer or otherwise dispose of Buyer's Property. Furthermore, Seller will not assert, or permit any person claiming an interest through Seller to assert any claims of ownership to or any other interest in Buyer's Property. When permitted by law, Seller waives any lien or other rights that Seller might otherwise have on or in any of Buyer's Property for work performed on such property or otherwise. Goods manufactured based on Buyer's drawings and/or specifications may not be used for Seller's own use or sold to third parties without Buyer's express written authorization.

17.2 Seller's Duties with Respect to Buyer's Property. While Buyer's Property is in Seller's possession and until Seller delivers Buyer's Property back to Buyer, Seller bears the risk of loss and damage to Buyer's Property. Seller will be responsible for the cost of repairing or replacing Buyer's Property if it is damaged or destroyed regardless of cause or fault. Seller will at all times: (a) regularly inspect, maintain in good condition, and repair Buyer's Property at Seller's own expense, (b) use Buyer's Property only for the performance of this Contract, (c) deem Buyer's Property to be personal property, (d) conspicuously mark Buyer's Property as the property of Buyer and maintain such markings, (e) not commingle Buyer's Property with the property of Seller or with that of a third person, (f) not move Buyer's Property from Seller's premises without Buyer's written approval, and (g) use Buyer's Property in compliance with Buyer's or the manufacturer's instructions and in compliance with all federal, state and local laws, ordinances and regulations. Buyer will have the right to enter Seller's premises at all reasonable times to inspect Buyer's Property and Seller's records with respect thereto.

17.3 Return of Buyer's Property. Seller agrees that Buyer has the right, at any time and from time to time, with or without reason and without payment of any kind, to retake possession of or request the return of Buyer's Property. Without further notice or court hearings, which rights, if any, are hereby waived, Buyer or its designee(s) will have the right to enter Seller's premises and take possession of any and all of Buyer's Property. Upon Buyer's request and in accordance with Buyer's instructions, Buyer's Property will be immediately released to Buyer or delivered to Buyer by Seller, either (i) Ex Works (Incoterms 1990) at Seller's plant properly packed and marked in accordance with the requirements of the carrier selected by Buyer to transport such Buyer's Property or (ii) to any location Buyer designates, in which event Buyer will pay Seller the reasonable costs of delivering Buyer's Property to the location Buyer designates. If Seller does not release and deliver any Buyer's Property in accordance with this Article, Buyer may obtain an immediate writ of possession without notice and without the posting of any bond and/or enter Seller's premises, with or without legal process, and take immediate possession of Buyer's Property.

17.4 Disclaimer of Warranties. Seller acknowledges and agrees that (i) Buyer is not the manufacturer of Buyer's Property nor the manufacturer's agent nor a dealer therein, (ii) Buyer is bailing Buyer's Property to Seller for Seller's benefit, (iii) Seller is satisfied that Buyer's Property is suitable and fit for its purposes, and (iv) **BUYER HAS NOT MADE AND DOES NOT MAKE ANY WARRANTY OR REPRESENTATION WHATSOEVER, EITHER EXPRESS OR IMPLIED, AS TO THE FITNESS, CONDITION, MERCHANTABILITY, DESIGN OR OPERATION OF BUYER'S PROPERTY OR ITS FITNESS FOR ANY PARTICULAR PURPOSE.** Buyer will not be liable to Seller for any loss, damage, injury or expense of any kind or nature caused, directly or indirectly, by Buyer's Property, including, without limitation, the use or maintenance thereof, or the repair, service or adjustment thereof, or by any interruption of service or for any

Revised June 24, 1999

loss of business whatsoever or howsoever caused, including, without limitation, any loss of anticipatory damages, profits or any other indirect, special or consequential damages.

17.5 Development, Engineering And Consulting Services. Engineering, consulting or development services ("Development Services") funded under this Contract that result in any idea, invention, concept, discovery, work of authorship, patent, copyright, trademark, trade secret, know-how or other intellectual property ("IP") shall be the sole property of Buyer. Seller agrees to assign all right, title and interest in and to IP that results from Development Services ("Developed IP") to Buyer. Seller shall notify Buyer of the existence of Developed IP and assist Buyer in every reasonable way to perfect its right, title and interest in Developed IP, such as by executing and delivering all additional documents reasonably requested by Buyer in order to perfect, register, and/or enforce the same, and Buyer shall reimburse Seller for reasonable costs incurred by Seller in providing such assistance.

18. SERVICE AND REPLACEMENT PARTS

During the term of this Contract, Seller will sell to Buyer goods necessary to fulfill Buyer's service and replacement parts requirements to Buyer's customers at the then current production price(s) under this Contract. If the goods are systems or modules, Seller will sell the components or parts that comprise the system or module at price(s) that will not, in the aggregate, exceed the price of the system or module less assembly costs. If this Contract is in effect at the end of the vehicle production program into which the goods covered by the Contract are incorporated, Seller will also sell goods to Buyer to fulfill Buyer's and its customers' service and replacement parts requirements during the fifteen (15) year period following the end of such vehicle production program (the "Post-Production Period"), and this Contract will automatically remain in effect during the entire Post-Production Period. During the first three (3) years of the Post-Production Period, the price(s) for such goods will be the production price(s) which were in effect at the commencement of the Post-Production Period. For the remainder of the Post-Production Period, the price(s) for such service goods will be as reasonably agreed to by the parties. If requested by Buyer, Seller will also make service literature and other materials available at no additional charge to support Buyer's service activities.

19. REMEDIES

The rights and remedies reserved to Buyer in this Contract are cumulative with, and in addition to, all other or further remedies provided in law or equity.

20. CUSTOMS AND EXPORT CONTROLS

Credits or benefits resulting or arising from this Contract, including trade credits, export credits or the refund of duties, taxes or fees, belong to Buyer. Seller will provide all information necessary (including written documentation and electronic transaction records) to permit Buyer to receive these benefits or credits, and to fulfill any customs related obligations, origin marking or labeling requirements and local content origin requirements. Seller will obtain all export licenses or authorizations necessary for the export of the goods unless otherwise indicated in this Contract, in which event Seller will provide all information as may be necessary to enable Buyer to obtain such licensees or authorization(s). Seller will make all arrangements that are necessary for the goods to be covered by any duty deferral or free trade zone program(s) of the country of import.

21. SETOFF AND RECOVERY

Revised June 24, 1999

With respect to any monetary obligations of Seller or Seller's affiliates to Buyer or Buyer's affiliates, Buyer may (i) setoff such obligations against any sums owing to Seller or Seller's affiliates and/or (ii) recoup such obligations from any amounts paid to Seller or Seller's affiliates by Buyer or Buyer's affiliates.

22. NO ADVERTISING

Seller will not, in any manner, advertise or publish that Seller has contracted to furnish Buyer the goods or services covered by this Contract or use any trademarks or trade names of Buyer in Seller's advertising or promotional materials unless Buyer consents in writing.

23. NO IMPLIED WAIVER

The failure of either party at any time to require performance by the other party of any provision of this Contract will not affect the right to require such performance at any later time, nor will the waiver by either party of a breach of any provision of this Contract constitute a waiver of any succeeding breach of the same or any other provision. No course of dealing or course of performance may be used to evidence a waiver or limitation of Seller's obligations under this Contract.

24. ASSIGNMENT

Buyer may assign its rights and obligations under this Contract without Seller's prior written consent. Seller may not assign or delegate its rights or obligations under this Contract without Buyer's prior written consent.

25. RELATIONSHIP OF PARTIES

Seller and Buyer are independent contracting parties. Nothing in this Contract makes either party the agent or legal representative of the other for any purpose whatsoever, nor grants either party any authority to assume or create any obligation on behalf of or in the name of the other party.

26. GOVERNING LAW AND JURISDICTION

This Contract is to be construed according to the laws of the country (and state or province, if applicable) from which this Contract is issued as shown by the address of Buyer, excluding the provisions of the United Nations Convention on Contracts for the International Sale of Goods and any choice of law provisions that require application of any other law. Any action or proceedings by Buyer against Seller may be brought by Buyer in any court(s) having jurisdiction over Seller or, at Buyer's option, in the court(s) having jurisdiction over Buyer's location, in which event Seller consents to jurisdiction and service of process in accordance with applicable procedures. Any actions or proceedings by Seller against Buyer may be brought by Seller only in the court(s) having jurisdiction over the location of Buyer from which this Contract is issued.

27. SEVERABILITY

If any provision of this Contract is invalid or unenforceable under any statute, regulation, ordinance, executive order or other rule of law, such provision will be deemed reformed or deleted, as the case may be, but only to the extent necessary to comply with such statute, regulation, ordinance, order or rule, and the remaining provisions of this Contract will remain in full force and effect.

28. RIGHT TO AUDIT AND INSPECT

Revised June 24, 1999

Buyer, at its expense, has the right to audit and review all relevant books, records, payroll data, receipts and other documents, including Seller's administrative and accounting policies, guidelines, practices and procedures, in order to substantiate any charges and other matters under this Contract. Seller will maintain and preserve all such documents for a period of four (4) years following final payment under this Contract. In addition, Buyer has the right to inspect all inventories, work-in-process, materials, machinery, equipment, tooling, fixtures, gauges, and other items related to Seller's performance of this Contract. Seller will provide Buyer with reasonable access to its facilities and otherwise cooperate and facilitate any such audits or inspections by Buyer.

29. ENTIRE AGREEMENT

This Contract, together with the attachments, exhibits, supplements or other terms of Buyer specifically referenced in this Contract, constitutes the entire agreement between Seller and Buyer with respect to the matters contained in this Contract and supersedes all prior oral or written representations and agreements. This Contract may only be modified by a written contract amendment issued by Buyer. Notwithstanding anything to the contrary contained herein, Buyer explicitly reserves, and this Contract will not constitute a waiver or release of, any rights and claims against Seller arising out of, or relating to, any fraud or duress in connection with the formation of this Contract or any breach or anticipatory breach of any previously existing contract between Buyer and Seller (whether or not such previously existing contract related to the same or similar goods or subject matter as this Contract). All payments by Buyer to Seller under this Contract are without prejudice to Buyer's claims, rights, or remedies.

EXHIBIT R

Telefax Nr. 001 810 743 8400
Telefax No.

An Firma H.E.Services
To company Flint, MI 48507

Zu Händen Mr. Richard E. Everden
Attn. Corporate Controller

EX-CELL-O

EX-CELL-O GmbH
Werkzeugmaschinen
Sondermaschinen

Salacher Straße 93
D-73054 Eisingen/Fils

Postfach 1161
D-73048 Eisingen/Fils

Telefon (07161) 805-0
Telefax (07161) 805-223

Telefax

Seitenanzahl 7
No. of pages

Von V-/I/G. Kieffer
From

Durchwahl 299
Direct call

Datum Aug. 12, 2002
Date

e-mail
Verkauf-Innendienst@ex-cell-o.de

Betreff Your order no. 21249 of Dec. 14, 1999
Subject Grinding Machine XG 690
Our comm.-no. 401 125

Dear Mr. Everden,

we refer to your letter of July 19, 2002.

According to the attached letter dd. Oct. 25, 2001 signed by Mr. Joseph A. Stearns (Vice President Engineering and Manufacturing) and our response of Oct. 26, 2001 we have a very clear agreement that the second payment rate of 20 % i.e. US \$ 123.628,- is due 120 days after the shipping date and the safe arrival of machine in Saginaw, Mi. and payable without any deductions. We assume that the agreement is still valid.

The machine arrived at your plant on Dec. 13, 2001, which means that the 120 days were over on April 13, 2002. Since then we have been waiting for the payment and have a daily loss of interest. Therefore we kindly ask you once again to arrange the payment now until latest August 23, 2002.

We agree that the reasons for the delay are very complex. There was a lot of development work we had to do together with your people and also the FANUC Control which we had to use on your special request was one of the reasons for the delay.

Please do bear in mind that considerable costs had been caused to our company by paying the flight tickets for two of your engineers as well as providing you with a service engineer for a period of 8 weeks (our letter from July, 27, 2001). Further money had been spend on the development work referred to above. Therefore as already mentioned in our letter from March 16, 2001 we disagree with paying the costs you mentioned again in your letter from July 19, 2002.

EX-CELL-O GmbH
Werkzeugmaschinen
Sondermaschinen

Blatt 2

In as far as the last payment rate of 10 % is concerned it is agreed upon that these are due after final acceptance under the terms and conditions of the original P.O.

As far as we are informed by your operators and engineers the machine is working now to your full satisfaction and for you as a prototype manufacturer the machine perfectly suits your specific needs.

For this reason the last payment rate will be due and must be paid, too. However, we are ready to agree to a deduction of the drawing conversation costs as follows:

Final Payment rate:	US \$ 61.814,--
Less your invoice no. 10000028684-HES dd. 3/21/02	<u>US \$ 15.750,--</u>

Due for payment by the 23 rd. of Aug., 2002	US \$ 46.064,--.
---	------------------

Apart from the fact that we already paid US \$ 5.000,-- in November 2001 we would like to point out that there are some drawings incl. in the total figure, that are not as complex as that they would justify the rate of US \$ 125,-- each. Moreover we can not agree to pay the invoice of US \$ 4.250,--. As this amount is to our favour (as mentioned in the P.S. of our telefax from Dec. 12., 2001) and we did not know about the agreement between you and Delphi stated in the memo Dec. 13, 2001 (and now see it for the first time), we disagree with this agreement that we clearly did not take part in. Regarding your invoice no. 10000029060-HES dd. 3/29/02 in the amount of US \$ 5.375,-- please provide us with a list showing which drawing numbers you have converted. After reception of the list we will check it and if it is correct you can deduct it also from the final payment rate in accordance with the agreement of Dec. 3., 2001.

In order to assure ongoing understanding between our two companies and avoid the entrance of third parties we suggest this mutual and fair agreement that we think is acceptable for both sides.

We would appreciate to receive your positive reply and remain

Sincerely,
EX-CELL-O GmbH

i. V.
U. Stuhlmüller

i. V.
G. Kieffer

EX-CELL-O GmbH
Werkzeugmaschinen
Sondermaschinen

Blatt 3

Encl.

Telefax Nr. 001 810 743 8400
Telefax No.

An Firma H.E.Services
To company Flint, MI 48507

Zu Händen Mr. Richard E. Everden
Attn. Corporate Controller

EX-CELL-O

EX-CELL-O GmbH
Werkzeugmaschinen
Sondermaschinen

Salacher Straße 93
D-73054 Eisligen/Fils

Postfach 1161
D-73048 Eisligen/Fils

Telefon (07161) 805-0
Telefax (07161) 805-223

Telefax

Seitenanzahl 1
No. of pages

Von V-I/G. Kieffer
From

Durchwahl 299
Direct call

Datum Sept. 16, 2002
Date

e-mail
Verkauf-Innendienst@ex-cell-o.de

Betreff Your order no. 21249 of Dec. 14, 1999
Subject Grinding Machine XG 690
Our comm.-no. 401 125

Dear Mr. Everden,

we refer to your letter of Sept. 06, 2002 and Sept. 10, 2002.

Once again we like to point out that we have done in the past everything to satisfy your company. This will probably confirmed from all the engineering people (Ancon, Universal Inspection, H.E.S.) worked together with us on this project since more than two years.

We also have spent a lot of money in this project and have made an enormously lost in this business.

Therefore we are sorry to inform you that we are not able to agree to your proposal to pay the outstanding amount in monthly rates of US \$ 10.000,00.

We like to draw your attention again to our Telefax dd. Aug. 12, 2002. Immediately after receipt of the US \$ 123.628,- which are confirmed by Mr. Joseph A. Stearns and your approval that the final payment rate of US \$ 61.814,00 less your invoice no-10000028684-HES dd 3/21/02 of US \$ 15.750,00 = US \$ 46.064,00 will be paid until the End of September 2002 we will continue with assistance in the well reliable manner as done up to now.

We look forward to your early reply and final acceptance of the before mentioned.

Best regards,
EX-CELL-O GmbH

i. V. . i. V.
U. Stuhlmüller G. Kieffer

Bei schlechtem oder unvollständigem Empfang, bitten wir um Ihren Rückruf.
In case of bad or incomplete transmission please phone us.

EX-CELL-O GmbH
Werkzeugmaschinen
Sondermaschinen

Blatt 2

Encl.

Telefax Nr. 001 810 743 8400
Telefax No.

An Firma H. E. Services
To company Flint, Mi 48507 / USA

Zu Händen Mr. Mark G. Lesperance
Attn. COO & CFO

EX-CELL-O

EX-CELL-O GmbH
Werkzeugmaschinen
Sondermaschinen

Salacher Straße 93
D-73054 Eisligen/Fils

Postfach 1161
D-73048 Eisligen/Fils

Telefon (07161) 805-0
Telefax (07161) 805-223

Telefax

Seitenanzahl 3
No. of pages

Von V-l/ki
From

Durchwahl 299
Direct call

Datum Jan. 02, 2003
Date

e-mail
Verkauf-Innendienst@ex-cell-o.de

Betreff Your order no. 21249 dd. 12/14/99
Subject (1) EX-CELL-O Grinding Machine XG 690
Our comm.-no. 401 125

Dear Mr. Lesperance,

We refer to your Telefax dated December 11, 2002.

Once again we like to draw your attention to the agreement of Oct. 25, 2001 (copy attached) we have made with your former Vice President Engineering and Manufacturing, Mr. Joseph A. Stearns. In this agreement it is very clearly mentioned that the second payment rate of 20 % i.e. US \$ 123.628,- is due 120 days after the shipping date and the safe arrival of machine in Saginaw, Mi. and payable without any deductions.

Based on this agreement we have shipped the machine, we have made the training of your people and supported your personal a very long time. So far we have fulfilled our duties completely but H.E.S did not release the second payment rate as agreed.

As far as we are informed by your operators and engineers the machine was working to your full satisfaction and perfectly suits your specific needs. Moreover we have always given a prompt reply in case of any questions concerning the machine and the relationship with your engineering department has always been a very positive and constructive one. As the problem with the spindle came up in mid-October 2002 we have pointed out that we will provide you with service support immediately if H.E.S. has fulfilled their payment obligation. Therefore it is not correct to say that EX-CELL-O was unwilling to make the necessary repairs or did not provide you with any help. We are sure that this 4 month, or longer delay in getting

EX-CELL-O GmbH
Werkzeugmaschinen
Sondermaschinen

sheet 2

the machine repaired is not the way it should be and it should never happen in the future. We believe that a good relationship is the best economical way to save a lot of time and costs if any machine problems or the possibilities of grinding new workparts can be discussed between your and our engineering department .Therefore we kindly ask you once again to fulfil your part of the agreement and arrange the payment of the US \$ 123.628,-- until the end of this month.

In view of a further good relationship we like to thank you in advance for your positive reply.

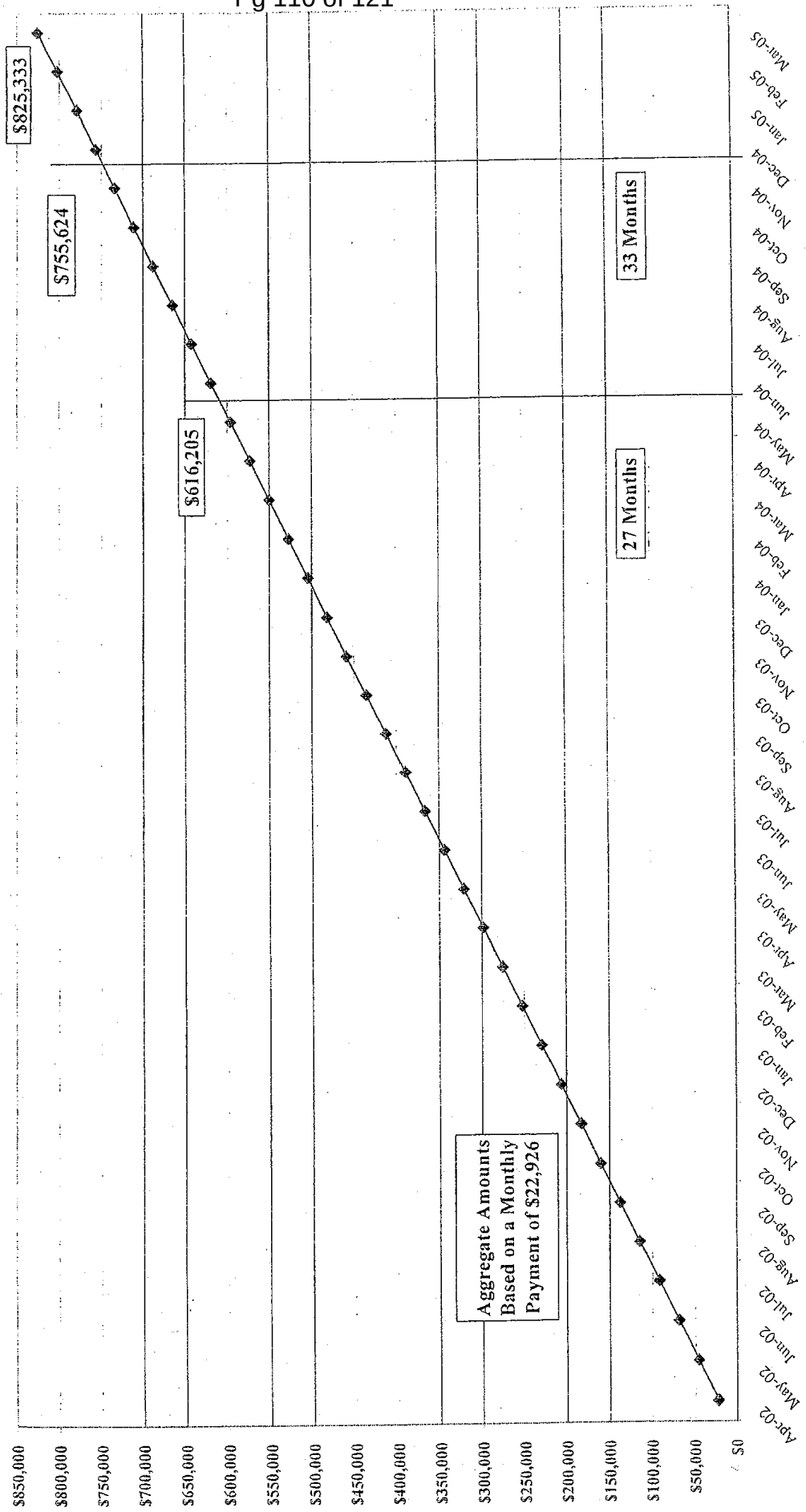
Best regards,
EX-CELL-O GmbH

i.V.	i. V.
U. Stuhlmüller	G. Kieffer

Encl.

EXHIBIT S

H.E. Services
Revised -- April 26, 2002
Aggregate Cash Receipts
Excello Machine



REVISED -- 4/26/2002

H.E. Services

Excello Machine Costs

	Installation & Development Expenses	Ref. No.	Principal	Interest	Less Interest Income	Total	Aggregate
Installation Costs							
Electrical Hookup	\$14,697.58	1		\$1,689.61		\$16,388.19	
Machine Chiller Installation (Chiller Purchased by Delphi)	3,829.14	2		440.35		4,271.49	
Cutting Oil	2,717.41	3		312.39		3,032.80	
Diamond Dressing Disk	4,436.21	4		509.98		4,950.19	
Hand Tools	1,000.00			114.96		1,114.96	
Other Miscellaneous Installation Costs	1,500.00			172.44		1,672.44	
Total Installation Costs	\$28,180.34			\$3,239.73		\$31,430.07	
Development Costs							
Design, Installation, Part Testing and Other Expenses	\$61,823.71	5		\$7,107.18		\$68,935.89	
Development Supplies	14,648.89			1,684.02		16,332.91	
Travel Expenses	17,198.72			1,977.14		19,175.86	
Total Development Costs	93,671.32			\$10,768.34		\$104,444.66	
Total Installation & Development Costs	\$121,851.66			\$14,008.07		\$135,874.73	
Loan Payment (70%)			\$432,698.00	\$55,268.15	(\$7,621.03)	\$480,345.12	
Installation & Development Expenses plus Loan Payment (70%)	\$121,851.66		\$432,698.00	\$69,276.22	(\$7,621.03)	\$616,219.85	\$616,219.85
Loan Payment (20%)			123,628.00	15,790.90	0.00	139,418.90	755,638.75
Loan Payment (10%)			61,814.00	7,895.45	0.00	69,709.45	825,348.20
	\$121,851.66		\$618,140.00	\$92,962.57	(\$7,621.03)	\$825,348.20	
Monthly Payment (36 Months)						\$22,926.34	

EXHIBIT T

April 25, 2001

MINUTES OF CONFERENCE CALL WITH EXCELLO

PRESENT AT THE CALL MEETING:

Delphi: Tom Arnold, Mark Martin

H.E. Services: Joe Stearns, Lee Lambert

G. Kieffer, Excello, Germany

- 1- A couple questions remain from a meeting/conference call with Excello, yesterday; How much time is required to program the machine for a "new" size race? Are the parts usable and acceptable, coming off the Excello now?
- 2- Excello wants to pay for the transportation for 2 people from Saginaw to visit Excello in Germany for the period May 14 – June 9.
- 3- Finish grinding of 10 outers, 23 size were sent and are now held in US Customs. These will provide some verification of machine capability to perform repeatability.
- 4- Cross grooves, SX042709 & SX040689 will be processed next, to be finished by May 11. Cross Grooves will be machined later than previously reported.

NEXT PHONE MEETING; WEDNESDAY, MAY 2, AT 9:00



Loren Kramer

Supplier Development

CC

Jerry Eaton, Bill Lemmer, David McGregor, Bruce Waslusk,

EXHIBIT U

Kramer, Loren D

From: Martin, Mark
Sent: Tuesday, April 30, 2002 12:47 PM
To: Waslusk, Bruce
Cc: McGregor, Dave ; Kramer, Loren D
Subject: H.E. Services Excello Startup Costs

Bruce,

I reviewed the letter from H.E. concerning their costs to receive and runoff the Excello machine. I have the following comments.

- The electrical hookup costs seem to be high. There was a misunderstanding on the electrical requirements for the machine and H.E. upgraded way beyond the requirements of the machine. The final configuration of the machine may not of required an upgrade at all.
- The dressing wheel was used up during Excello's development effort and the two runoffs. (Germany and Saginaw). I believe Excello should supply a new wheel at no cost to H.E.
- I don't know what the \$1000 hand tools are as well as the miscellaneous costs.
- I don't know what \$14,648.89 of development supplies is for.
- I believe Excello paid for the travel expenses or at least a part of them.
- The labor hours seem to be the hours the people spent in training. It was agreed between Excello and H.E. that the training would be conducted during the runoff of the machine. H.E. signed up on the original agreement to train three people. Speaking of which, it appears that Phil and Roger are the only two people who spent much time getting the training.
- There were separate purchase orders paid to H.E. for the parts needed for the runoffs. These prices should include the normal inspection time, the time for the movement of the parts and the associated paperwork. We also paid for additional tooling on a separate purchase order for the additional 33 tooth part used for runoff.
- The prices charged for the Zeiss inspection is the same rate we pay for inspection of parts when we send to Universal.

If have any questions please let me know.

Thanks,

Mark

EXHIBIT V

DELPHI

Automotive Systems

Date: 30APR02

H.E. Services
5117 S. Dort Hwy.
Flint, MI 48507
Attn. Mr. Mark Lesperance

Mark,

Thank you for your prompt response to my request for detail for the charges reviewed in our last meeting.

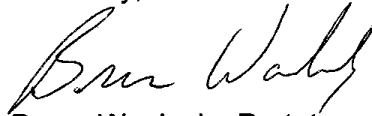
I called you today and outlined what our expectations are for this issue. To re-cap our conversation: 1. Our expectation is that H.E. Services shall negotiate a substantially lower price than what was quoted for the machine from EXCELLO due to late delivery, blueprint errors etc. 2. This reduced price shall be applied to the total cost of the machine to Delphi and will be reflected in the monthly fee. 3. That this shall be accomplished within the next 120 days (drop dead date is 31JULY02). Today we issued new purchase orders for 36 months @ \$22,926/month and entered a receiver for 1 lot for the machine payment and another MBO order for the manufacture of inner and outer races from solid and from blanks.

If we cannot accomplish items 1 – 3 above within the time frame specified then we would want to take exception to several of the line items you have presented. (see attachment) To review, there was misunderstanding on what the electrical requirements were for the machine and the upgrade that was made exceeded what the machine needs are and yet Delphi is expected to pay for this error. The dresser listed was used for both German and U.S. machine run-offs. Excello paid for some of the travel costs. Development supplies are an issue. Training hours and labor hours listed range from \$10.10/hr. to \$50.03/hr. and we are unsure if profit is included in the billing from one of your other divisions. Universal inspection charges are in question as well as normal inspection for the runoff parts since we paid for those parts separately and assume that normal

inspection would be in the piece price.

In review, we are willing to waive all the above if H.E. can substantially reduce the purchase price from EXCELLO. If not, then we would like the opportunity to challenge those charges that you have presented.

Sincerely,



Bruce Waslusk-Prototype Purchasing Manger
Delphi Saginaw Steering Systems Prototype

Cc: Bob Backie
Dave Stearns
Garrette Backie

Dave McGregor
Mark Martin
Jill Sanborn

Loren Kramer

EXHIBIT W

Kramer, Loren D

From: Waslusk, Bruce
Sent: Thursday, March 27, 2003 9:37 AM
To: Martin, Mark ; Sanborn, Jill K; Kramer, Loren D
Subject: FW: Follow-Up to March 11th. Meeting with Bob Backie & Dave Stearns

FYI

-----Original Message-----

From: Waslusk, Bruce
Sent: Wednesday, March 26, 2003 3:30 PM
To: McGregor, Dave
Cc: 'robertb@heservices.com'; 'rkizaky@heservices.com'; 'markl@heservices.com'; 'daves@heservices.com'
Subject: FW: Follow-Up to March 11th. Meeting with Bob Backie & Dave Stearns

After over two weeks since our meeting with Backie/Stearns, there appears to be no significant progress in improving any of the issues we reviewed in the meeting. In addition, H.E. is now late on delivery of the first order that was given them in a series of four to determine how effective they will be in handling our future requirements. This is very disappointing. Please advise on what our next step should be. Thanks, Bruce.

-----Original Message-----

From: Martin, Mark
Sent: Wednesday, March 26, 2003 10:48 AM
To: Waslusk, Bruce
Subject: RE: Follow-Up to March 11th. Meeting with Bob Backie & Dave Stearns

Bruce,

Here is a rough draft of my response. Please let me know if I missed anything or if you want something changed. Thanks

There has been very little information given to me regarding these issues. I'll go through each one and give you an update based on what information I have. Dave Stearns has focused his entire time on breaking down the machining code. I left voice mails for him to call me but he never returned them. When I finally talked to him he told me he has not been checking his voice mail during this time.

1. There is still difficulty in this area. Zack is trying to coordinate between the three but it doesn't appear to be much better.
2. The only thing I know is that Jill negotiated some new pricing on both the design and build cost. There has been nothing done to try to improve this process.
3. Dave Stearns said that Zack at Ancon is the single point of contact. He has been working on the day to day projects and quotes but says he has no information beyond that. He submitted an invoice for payment on the Excella machine on Tuesday. I told him we couldn't pay it until we settle on a total amount. His response was he was just doing what he was told. It doesn't sound like he is assuming responsibility for the whole program rather just his part.
4. After our meeting with Mr. Backie, Dave Stearns, Lee Lambert, and myself met to develop a strategy to get this program going. Dave said he was going to transfer an engineer from Flint to be responsible for the Excella and have Phil train three new operators. He would then transition Phil back to Ancon. Dave did bring in the engineer to work on the machine code with him, but told me yesterday that as soon as they get a good part off the machine he would be going back to Flint. He also told me that Phil was going to stay on and would not be going back to Ancon. As far as I know there has been no additional training done either. So it appears the bottom line is that nothing has changed. They think they are close to figuring out the programming issue but to this date they have not made a good part yet.
5. As of my conversation with Dave on Monday there will be no onsite engineering support, only on call. I have heard nothing about the outside engineer they told us they hired. I don't think he has been involved since they brought the person in from Flint. I don't know for sure.

6. I have heard nothing concerning grinder burn checks.
7. They have been working on this program since mid February and I have no idea on how many parts they have burned up. On the new orders we have issued we ordered 20 pieces and told them we needed to net 15.
8. I have received minimum communication from Zack and none from Dave except last Tuesday when I tracked him down.
9. They are behind on the delivery schedule they sent us and we gave out at both our meetings with H.E. management. The inner races were due 3/19/03. I received no update until I asked and then Zack sent me one on 3/20/03 that said nothing except they were waiting on an inspection program. If you just looked at that letter you would think I was holding up the whole show. The truth of the matter is that the machine is nowhere ready to run these parts. I have had Coordinate Measurement working higher priorities until Ancon was ready to grind these parts. They have had the program to check the ball groove path since last Monday and will have the contact angle program today. I called Zack Monday and asked him for a more accurate update in writing. He promised me he would have it to me yesterday but I have not seen anything yet.
10. We have issued the second purchase order and those parts are due to us on April 21, 2003. The third RFQ is ready for pickup today and we will be issuing the last order either the end of this week or the beginning of next.

-----Original Message-----

From: Waslusk, Bruce
Sent: Tuesday, March 25, 2003 10:36 AM
To: Martin, Mark
Subject: Follow-Up to March 11th. Meeting with Bob Backie & Dave Stearns

Please advise me as to the status of those talking points that we reviewed with Robert Backie and Dave Stearns on March 11th. If there is any changes, either positive or negative pertaining to our situation concerning each of these issues please attach that update so I can inform the larger group as to our progress or lack of:

1. Advised H.E. that they are suffering from internal paralysis in that they (Ancon/H.E./Universal/H.E. Eng.) do not support each other and that lack of support is effecting the Excello performance.
2. Timing for tooling is always an issue. Takes longer to just get a quote on tools than we have to provide parts to the customer. Need flexible tooling that can be used for multiple size ranges so we don't have to re-invent the wheel every time we have a requirement.
3. Need a single point contact for this project. Every issue seems to have a different contact or responsible person.
4. There is a lack of programing support for Excello. H.E. agreed to provide an Engineer/Operator? Status?
5. There is a lack of engineering support internal to H.E. to support the Excello project.
6. There is no gaging at the Excello to check blanks provided by Ancon.
7. We waste way too many parts on set-up to run the Excello.
8. Communication between our companies has deterioriated. Weekly meetings cancelled because of no progress. No plan to improve communications?
9. H.E. has a current requirement that a promise was given for delivery. That date has came and went, have no update as to whether they performed or not.
10. A series of orders were to be issued at a regular interval that would represent normal requirements and lead times. Have these orders been issued? Have we passed any of the due dates? What's our status?